

By Speed Post



Government of India  
National Commission for Scheduled Tribes

6<sup>th</sup> floor, 'B' Wing, Loknayak Bhawan  
Khan Market, New Delhi-110 003.

Date: 23/02/2018

File No. LSD/1/2017/MRLY1/SEPROM/RU-I

To

1. The Chairman,  
Ministry of Railways,  
Railway Board,  
Rail Bhawan,  
Rafi Marg,  
New Delhi.
2. The General Manager / Principal  
Chief Personnel Officer,  
North Western Railways,  
Head Office, Near Jawahar Circle,  
Jaipur,  
Rajasthan.
3. The Divisional Railway Manager,  
North Western Railway,  
DRM Office,  
Secretariat Mall Road Ajmer,  
Rajasthan.

**Sub:** Representation dated 26/02/2017 received from Dr. L. S. Damor, Sr. DMO/Sr. DMO/SG, Northern Western Railways, Health Unit-Udaipur, Rajasthan regarding consideration for SAG/IRMS promotion-a case of Dr. L.S. Damor, Sr. DMO/selection grade, North Western Railway Udaipur City.

Sir,

I am directed to enclose a copy of the minutes of Sitting held in the National Commission for Scheduled Tribes on 07/02/2018 on the above mentioned subject for immediate necessary action. Action Taken Report in this regard may be submitted to the Commission expeditiously.

Encl: As above.

Yours faithfully,

(Rajeshwar Kumar)  
Assistant Director

Copy to:

1. The Chief Medical Superintendent,  
North Western Railway, Hospital,  
Beawar Road, Ajmer,  
Rajasthan.
2. Dr. L. S. Damor,  
ACMS,  
Northern Western Railways,  
Sub-Divisional Hospital,  
Rana Pratap Nagar, Udaipur  
Rajasthan.

Copy for information to:

SSA NIC (for hosting on Commission's website)



**National Commission for Scheduled Tribes**  
**Govt. of India**

File No. LSD/1/2017/MRLY1/SEPROM/RU-I

**Minutes of sitting held in the Commission on 07/02/2018 at 3:00 P.M. under the Chairmanship of Shri H. C. Vasava, Hon'ble Member, NCST in the case of Dr. L. S. Damor, Sr. DMO/Sr. DMO/SG, North Western Railways, Health Unit-Udaipur, Rajasthan regarding consideration for SAG/IRMS promotion.**


List of participants placed at annexure A.

A representation dated 22/12/2016 was received from Dr. L. S. Damor, Sr. DMO/Sr. DMO/SG, North Western Railways, Health Unit-Udaipur, Rajasthan regarding consideration for SAG/IRMS promotion.

In response to Commission's above letter, the Railway replied vide their letter dated 04/05/2017 that Dr. Lal Shankar Damor joined the Indian Railway Medical Service on 14/10/1986. Dr. Damor was promoted to selection Grade w.e.f. 08/08/2006 and was considered for promotion to SA Grade in the panel approved on 12/02/10 (APARs of 5 years upto March 2011 considered) but was found 'Unfit' based on his performance as assessed by the Departmental Promotion Committee (DPC). Later, on completion of 7-year service in selection Grade, he was once again considered for promotion to SAG in the panel approved on 17.12.12 but not found fit by the DPC on the basis of his performance as reflected in his ACRs. He was subsequently considered in his performance as reflected in his ACRs. He was subsequently considered in the SAG/IRMS Panel approved on 10/02/2014 (APARs of 5 years upto March, 2012 considered), 06/05/2015 (APARS of 5 years upto March 2013 considered) & 16/04/2017 (APARs of 5 years upto March 2014 considered) but was found unfit by the DPC. The above position has already been conveyed to Dr. LS Damor in response to his earlier requested made by him. Dr. LS Damor will now be considered for promotion to SA Grade in the next SAG/IRMS Promotion Panel of 1995 exam batch. It may be seen that his non-promotion to SAG/IRMS is solely attributable to his own performance as assessed by the DPC & not on account of any other reason.

As regards the contention of Dr. LS Damor that despite securing 03 'Very Good' & 02 'Outstanding' ratings in his ACRs/APARs for the period 2010-2015 but he still not been promoted to SAG. It may be seen that Dr. LS Damor was not found fit for promotion to SAG based on his performance. However, he will again be considered for promotion to SAG alongwith 1995 batch Officers.

The Hon'ble Member (HCV) has fixed a sitting with the concerned authority on 06/06/2017 at 3:00 P.M. for discussion in the matter. Accordingly, minutes of sitting has been sent to the Railway Board vide this Commission's letter dated 21/06/2017 for necessary action. In response to above minutes of sitting Railway Board informed vide letter dated 21/07/2017 that Dr. L. S. Damor has been promoted to the Senior Administrative grade w.e.f 01/04/2016 at North Western Railway. Reference of Railway Board reply, Dr. L. S. Damor submitted a subsequent representation dated 31/07/2017 to the Commission wherein intimated that the reply is not satisfactory and requested for promotion from back date. A copy of above representation of Dr. L. S.

  
हर्षदभाई वसव्या/Harshadhbhai Vasava  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi



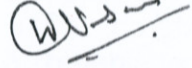
Damor has been sent to the Railway Board vide this Commission's letter dated 08/09/2017 for necessary action. None received of satisfactory reply from the Railway Board, Shri H. C. Vasava, Hon'ble Member, NCST has fixed the sitting with the Railway Board on 15/12/2017. None was present from the Railway Board on the day of sitting and further sitting has been fixed on 03/01/2018. The above sitting has been postponed and rescheduled for 30/01/2018, thereafter **07/02/2018 at 3:00 P.M.** Accordingly sitting notice has been issued.

**Discussion:**

Shri D. K. Gyan, Member (Staff) and Smt. Pramila Bhargav, Joint Secretary, Railway Board, Shri R. R. Prasad, Principal Chief Personnel Officer, NWR and Shri P. Chawala, DRM, Ajmer appeared before the Commission on 07/02/2018. The petitioner Dr. L. S. Damor was also present in the day of sitting.

The matter discussed in detail. The Member (Staff) submitted to the Commission that issue of promotion of Dr. L. S. Damor to the post of SAJ with effect from the year 2015 is under active consideration of Railway Board and this will be done within a period of one Month. North Western Railway authority also submitted to the Commission that other type of grievances of Dr. L. S. Damor will be rectified. The Commission satisfied with the reply / submission of Railway Ministry authority.

The Commission advised the Railway Board Officials that issue of promotion and other grievances of Dr. L. S. Damor should be solved within one month. Action Taken Report in the matter may be furnished to this Commission expeditiously.

  
हर्षदभाई वसावा/Harshadbhai Vasava  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

**List of Participants**

<b>Sr. No.</b>	<b>Name and Designation</b>
<b>I</b>	<b><u>National Commission for Scheduled Tribes</u></b>
1.	Shri H. C. Vasava, Hon'ble Member
2.	Shri P.T. Jameskutty, Deputy Secretary
3.	Shri Rajeshwar Kumar, Assistant Director
4.	Shri Manoj Mishra, P. S. to Hon'ble Member
5.	Shri H. R. Meena, Senior Investigator
<b>II</b>	<b><u>Ministry of Railways (Railway Board)</u></b>
1.	Shri D. K. Gyan, Member (Staff), Railway
2.	Smt. Pramila Bhargav, Joint Secretary
<b>III</b>	<b><u>North-Western Railways</u></b>
1.	Shri R. R. Prasad, Principal Chief Personnel Officer
2.	Shri P. Chawala, DRM, Ajmer
<b>IV</b>	<b><u>Petitioner</u></b>
1.	Dr. L. S. Damor