



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. SRG/1/2012/MCVL1/SEPORM/RU-III

छठी मंजिल, 'बी' विंग, लोक नायक भवन

खान मार्केट, नई दिल्ली - 110003

6th floor, 'B' Wing Loknayak Bhawan,

Khan Market, New Delhi-110003

दिनांक /Dated: 09/12/2015

To,

The Chairman,
Airports Authority of India,
Rajiv Gandhi Bhawan,
Safdarjung Airport,
New Delhi-110003

Sub: Representation dated 06.01.2012 of Shri R. Ganapathi and others regarding discrimination in filling up of the backlog vacancies of Manager reserved for STs by Airports Authority of India (AAI).

Sir

I am directed to enclose a copy of Proceedings of the Sitting taken by Hon'ble Vice-Chairperson, NCST, on 03.09.2015 for necessary action and to send the action taken report to the Commission urgently.

Yours faithfully,

(Rajeshwar Kumar)
Assistant Director

Copy to:

Shri R. Ganapati,
Assistant Manager,
Shri Lakhani Singh Meena,
B-188 INA Colony, Pocket-A,
New Delhi

Tel.:011-24657271, 011-24615012, 011-24624714, Fax: 011-24604689, 011-24624191

Copy to: - 1 - SSA, NIC

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No.SRG/1/2012/MCVL1/SEPROM/RU-III

Proceedings of Sitting taken by the Hon'ble Vice-Chairperson, NCST on 03.09.2015 in the case of Shri R. Ganapathi and others regarding discrimination in filling up of the backlog vacancies of Manager reserved for STs by Airports Authority of India (AAI).

Date of Sitting: 03.09.2015

List of the officers present: (Annex- I)


In pursuance to the Sittings held on 01.06.2012 and 13.01.2013 (**Annexure – II & III**) about discrimination in filling up of backlog vacancies of Manager reserved for STs under special recruitment drive.

2. The petitioner feeling aggrieved with non action of Airport Authority of India had been representing it to Commission about irregularities in the recruitment that the backlog posts were advertised for Jr. Executive Trainees in year 2003. On completing recruitment process petitioners joined in Airport Authority of India in February, 2006. On joining Jr. Executive Trainees they learnt that there were backlog vacancies at Manager E-III level which were to be filled the management of Airport Authority of India instead of advertising the post of Manager E-III downgraded the backlog vacancies of Manager-E-III to Jr. Executive E-I.

3. The Sitting was fixed by the Hon'ble Vice Chairperson on 03.09.2015 with CMD, Airport Authority of India. The CMD did not appear instead Executive Director appeared without any authorization letter of CMD for exemption etc.

4. The Executive Director reiterated the stand of AAI, the Executive Director said that the case has been closed by the NCSC. The petitioner present read the proceedings of NCSC of Sitting held on 15.06.2015. The Executive Director apprehended that these are not the decision of NCSC. Hon'ble VC asked to submit closer report of NCSC to this Commission but same not submitted till date.

1


रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

5. The Commission pointed that vide letter dated 13.05.2015 certain details were requisitioned.

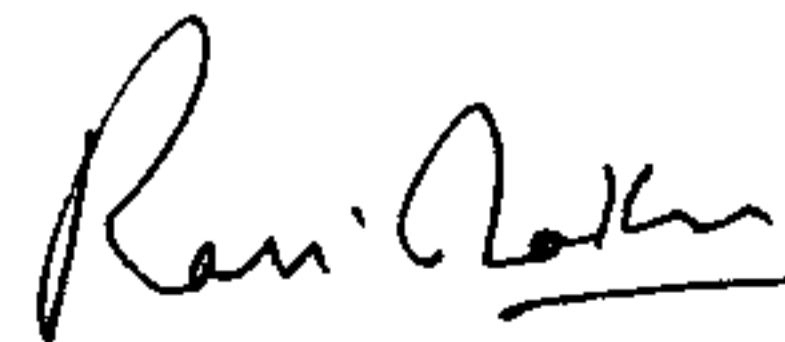
1. To fill up the backlog vacancies of the post of Junior Executive Trainees (JET) in the year 2003 and undergone the recruitment process, the petitioners joined in AAI in February, 2006.
2. On joining in AAI the petitioners came to know that these backlog vacancies actually existed at the Manager (E-3) cadre and not in E-1 grade. AAI downgrade these backlog vacancies of Manager (E-3) to Jr. Executive (E-1), before the advertisement, which was two step below cadre than the actual vacancies existed.
3. The qualification and experience asked for Special Recruitment Drive (SRD) 2003 batch candidates was similar to earlier recruited Managers posts.

6. The above information documents are not produced by the Airport Authority of India till date.

7. The Executive Director deposed before the Commission that there were no discrimination in filling up of the backlog vacancies. The Airport Authority of India SC/ST Association representative also explained of filling up and downgraded the post to E-III to E-1

8. The Commission noted that:

1. The backlog posts of Manager E-III were downgraded by AAI, ignoring the DoPT OM. No. 36012/88/Estt-SCT dated 25.04.1989.
2. The posts were advertised under Special Recruitment Drive by AAI.
3. DoPT O.M. No. 36522/20/76-Estt(SCT) dated 08.09.1976. OM has not been followed by AAI.
4. Violation of DoPT O.M. No. 36012/2/96-dated 02.07.1997 on post based reservation.




रवि ठाकुर/RAVI THAKUR
उपसभा/ Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

9. Commission observed in SRD (2003) recruitment there are violation of "Post Based Reservation and other guidelines provided by Govt. of India on Reservation.

So this Commission advice AAI to relook into the matter and upgrade the all SRD 2003 batch candidate as manager from date of joining in AAI and also fixed their seniority as per DoPT guideline on the subject.

10. The Commission desired to bring the anomalies to the notice of Ministry of Civil Aviation to enquire into and action taken report submits to the Commission earliest.


रवि ठाकुर RAVI THAKUR
उपसचिव, वices Chairperson
राज्य सरकार, जम्मू एवं कश्मीर सरकार
संयुक्त राज्य भारत, Scheduled Tribes
Ministry of Tribal Affairs, India
12, Bhamburda Road, New Delhi

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No: SRG/1/2012/MCVL/1/SEPROM/RU-III

Sub: Representation dated 06.01.2012 received from Shri R. Ganapati and others regarding discrimination in special recruitment driver conducted for SC/ST by AAI.

Attendance of participants in the Sitting held on 03.09.2015 at 11.00 AM in the National Commission for Scheduled Tribes, HQ, New Delhi.

Sl. No.	Name & Designation
National Commission For Scheduled Tribes	
1.	Shri Ravi Thakur, Hon'ble Vice - Chairperson
2.	Smt. K.D. Bhansor, Director
3.	Shri H.R. Meena, Senior Investigator
Airports Authority of India	
1.	R.N. Srivastav , ED (HR)
2.	J.K. Zoel, ZM (HR)
Petitioner	
1.	R. Ganapati
2.	Lakhan Singh Meena