



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जन जाति आयोग

National Commission for Scheduled Tribes

(A Constitutional Body set up under Art. 338A of the Constitution of India)

File No. RM/2/2017/STGAP/SEHRMT/RU-IV

Dated: 16.05.2018

To,

- 1 The Special Chief Secretary,  
Higher Education Department,  
Government of Andhra Pradesh,  
A.P. Secretariat,  
Velagapudi, Amaravati  
District – Guntur  
(Andhra Pradesh).
- 2 The Vice Chancellor,  
Jawaharlal Nehru Technological University  
Kakinada,  
Kakinada – 533 033  
(Andhra Pradesh)
- 3 The Registrar,  
Jawaharlal Nehru Technological University  
Kakinada,  
Kakinada – 533 033  
(Andhra Pradesh)

**Sub: Proceedings of the sitting taken by Smt. Maya Chintamn Ivnate, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 23.03.2018 in the matter of Dr. Ramesh Malothu, Assistant Professor & Head, School of Biotechnology, Institute of Science & Technology, J.N.T. University Kakinada, Kakinada (AP) regarding harassment by university authorities.**

Sir,

I am directed to enclose herewith a copy of the Proceedings of the Sitting held under the Chairmanship of Smt. Maya Chintamn Ivnate, Hon'ble Member, National Commission for Scheduled Tribes on 23.03.2018 on the above mentioned subject for necessary action and submission of action taken report on the Commission's recommendations within 30 days for placing the same before the Hon'ble Member, NCST.

Yours faithfully,

*Y.K. Bansal*  
(Y.K. Bansal)  
Research Officer  
Ph. No. 24601346

(Encl.: As above)

Copy to:-

Dr. Ramesh Malothu,  
Assistant Professor & Head,  
School of Biotechnology,  
Institute of Science and Technology,  
J.N.T. University Kakinada,  
Kakinada – 533 033  
(Andhra Pradesh).

3767-70  
17/5/18

## NATIONAL COMMISSION FOR SCHEDULED TRIBES

(File No. RM/2/2017/STGAP/SEHRMT/RU-IV)

PROCEEDING OF SITTING HELD ON 23.03.2018 AT 03.00 P.M CHAIRED BY SHRI NAND KUMAR SAI, HON'BLE CHAIRPERSON, NATIONAL COMMISSION FOR SCHEDULED TRIBES (NCST) IN THE CASE OF DR. RAMESH MALOTHU, ASSISTANT PROFESSOR & HEAD, SCHOOL OF BIOTECHNOLOGY, INSTITUTE OF SCIENCE & TECHNOLOGY, J.N.T UNIVERSITY KAKINADA, KAKINADA (ANDHRA PRADESH) REGARDING HARASSMENT BY UNIVERSITY AUTHORITIES.

Date of Sitting: 23.03.2018

List of officers present in sitting is Annexed.

Dr. Ramesh Malothu, Assistant Professor & Head, School Of Biotechnology, Institute Of Science & Technology, J.N.T University Kakinada (AP) vide representation dated 10.10.2017 has alleged regarding harassment by University authorities. He alleged that University authorities are not considering his promotion for the post of Assistant Professor Stage-III. The University Authorities i.e. Registrar and Vice- Chancellor are harassing him by non implementation of CAS Committee reports.

2. The matter was referred to the Chief Secretary, Govt. of Andhra Pradesh and the Principal Secretary, Education Department, Govt. of Andhra Pradesh, Amravati, Guntur and the copy to the Registrar, Jawaharlal Nehru Technological University, Kakinada (AP) for furnishing the facts within 30 days vide NCST's letter no. RM/2/2017/STGAP/SEHRMT/RU-IV dated 01.12.2017

3. The Registrar, Registrar, Jawaharlal Nehru Technological University, Kakinada, Kakinada vide letter No. JNTUK/E1/Dr. MR/2017 dated 02.01.2018 had furnished the facts and informed that "Only Directors of the University will be under the direct control of the Registrar. Being the Head of the Department of Biotechnology, the issues relating to Dr. M Ramesh will be routed through the Director IST, JNTUK. Accordingly, Registrar will not have direct administrative control over him".



4. Special Chief Secretary, Higher Education (EC) Department, Govt. of Andhra Pradesh vide letter No. 5544/EC/2017 dated 19.01.2018 endorsed the information furnished by the Registrar, JNTUK and informed that "award of stages under Career Advancement Scheme (CAS) is being implemented as per the eligibility criteria and as per the recommendations of the Screening/ Selection Committee consisting of Internal and external members. Further, no disparity is shown towards any individual while awarding stages (AGP/Designation/ promotion) under CAS.

The Guidelines issued in the G.O.Ms.No.38, Higher Education (UE) Department dated 23.06.2016 regarding "Counting of past services of direct recruitment and promotions under CAS" are being implemented. However, in the case of Dr. M. Ramesh another Committee has been constituted in view of the request of the individual regarding the discrepancies under CAS". A copy of the Committee Report dated 12.09.2017 was enclosed with the letter. In the report it had been described that "Committee feels that Dr. M. Ramesh could not fulfil the requirements mentioned in reference (ii) cited above." (I.e. Proc. No. E1/JNTUK/CAS/2017 dated 11.08.2017 of the JNTUK, Kakinada).

5. Hon'ble Member, NCST fixed the Sitting for 23.03.2018 to discuss the matter with the Vice- Chancellor and Registrar, Jawaharlal Nehru Technological University, Kakinada and petitioner. Vice- Chancellor, JNTUK informed that due to his pre-occupied with very important official engagement, he is unable to attend the Sitting and requested to exempt for personal appearance and stated that Registrar, JNTUK will represent the University. Registrar, JNTUK appeared before the Commission on the Sitting date.

6. Hon'ble Chairperson, NCST asked Dr. Ramesh M to explain grievances. Dr. Ramesh informed that the University Authorities harassing him by appointing various Committees to examine his case and are not giving him promotion despite his eligibility.

7. Hon'ble Chairperson asked the Registrar, JNTUK to submit the facts and action taken by the University in the matter. The Registrar informed that the reservations in appointments are being followed by the Government Orders and UGC Guidelines. A Committee was set up to examine the case of Dr. Ramesh. The Committee in its report dated 12.09.2017 described the norms and concluding remarks mentioned that "Committee feels that Dr. M. Ramesh could not fulfil requirements mentioned in reference (ii) cited above (i.e. Proc. No. E1/JNTUK/CAS/2017 dated 11.08.2017 of the JNTUK, Kakinada). In regard to various Committee set up by the University for examining case of Dr. Ramesh, the Registrar was unable to submit the facts.

8. Hon'ble Chairperson asked Dr. Ramesh regarding fulfilment of requirements for promotion as pointed out by Registrar. Dr. Ramesh informed that there are various candidates possessing similar norms who have been promoted by the University. Chairperson asked the Registrar to focus on the issue. Registrar told that the names of such candidates are not available with him.

9. After discussions, Commission recommends that:

(a) Name the few candidates as referred in para No. 8 be provided by Dr. Ramesh to Registrar, JNTUK and also Vice- Chancellor, JNTUK.

(b) Registrar, JNTUK should examine the case of Dr. Ramesh on the lines of candidates who possesses similar norms and who had been promoted by the University if similarly situated persons have been given promotion then the case of Applicant should also be considered adopting Principles of Natural Justice.

(c) Registrar, JNTUK will inform action taken report in the matter within 30 days from receipt of the proceedings of the Sitting to the NCST.



**NATIONAL COMMISSION FOR SCHEDULED TRIBES**

**Annexure**

(File No. RM/2/2017/STGAP/SEHRMT/RU-IV)

**List of participants**

**NCST**

1. Shri Nand Kumar Sai, Hon'ble Chairperson (In Chair)
2. Smt. Maya Chintamn Ivnate, Hon'ble Member (In chair)
3. Shri D.S. Kumbhare, Under Secretary
4. Shri R.K. Dubey, Assistant Director
5. Shri R.S. Misra, Sr. Investigator
6. Shri Sudhir Atram, PA to Hon'ble Member

**Jawaharlal Nehru Technological University, Kakinada**

1. Vice – Chancellor - Not attended
2. Prof. V.V. Subha Rao, Registrar

**Petitioner**

Dr. Ramesh M.