



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

6th floor, 'B' Wing, Loknaya Bhawan
Khan Market, New Delhi-110 003.

F. No. LMN/12/2018/MRLY1/SEOTH/RU-1

Dated: 28/08/2019

To,

The General Manager,
Modern Coach Factory Lalganj,
Raebareli,
(Uttar Pradesh)- 229120
(E-mail: gm@rcfrbl.railnet.gov.in)

Sub: Representation dated Nil received from Shri Laxminarayan Meena & two Ors, Senior Technician, Modern Rail Coach Factory, Lalganj District- Raebareli (Uttar Pradesh) regarding granting of benefits to juniors in Mechanical Department in selection panel by the Administration.

Sir,

I am directed to refer to the subject cited above and to enclose a copy of the minutes of Sitting held in the Headquarters of National Commission for Scheduled Tribes on 08/08/2019 at 01:00 P.M. under the Chairmanship of Shri H. C. Vasava, Hon'ble Member, National Commission for Scheduled Tribes in the matter.

It is, requested that action taken on the suggestions / recommendations of the Commission may please be sent to the NCST at the earliest.

Encl: As above.

Yours faithfully,

(Rajeshwar Kumar/ राजेश्वर कुमार)
Assistant Director
Ph: 24641640

Copy to:

Shri Laxminarayan Meena & Ors,
Senior Technician,
Qtr No. 3005-B, Type-III
Modern Coach Factory,
District-Raebareli
(Uttar Pradesh)- 229120
(Mob: 0894873337)

Copy for information to:

1. PS to Hon'ble Member (HCV), NCST
2. NIC (please upload on the Commission's website)

Government of India
National Commission for Scheduled Tribes

(LMN/12/2018/MRLY1/SEOTH/RU-I)

Minutes of sitting held in the NCST's Headquarters on 08/08/2019 at 01:00 P.M. under the Chairmanship of Shri H. C. Vasava, Hon'ble Member, NCST in the case of Shri Laxminarayan Meena & two Ors, Senior Technician, Modern Coach Factory, Lalganj District- Raebareli (Uttar Pradesh) regarding granting of benefits to juniors in Mechanical Department in selection panel by the Administration.

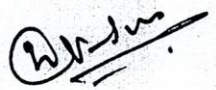
List of participants is annexed.

Shri Laxminarayan Meena & two Ors, Senior Technician, Modern Coach Factory, Lalganj District- Raebareli (Uttar Pradesh) vide representation dated 28.02.2019 had alleged that the Management of Modern Coach Factory, Lalganj given the benefits to juniors in Mechanical Department in selection post for the JE and requested for justice. The NCST took up the matter with the General Manager, Modern Coach Factory for facts and comments vide letter dated 06.03.2019. The Modern Coach Factory, Raebareli vide letter No. MCF/RBL/Estt./Pro/ Mech/JE/WS (Part-II) dated 13.03.2019 has furnished the facts and comments which were referred to petitioner for satisfaction.

Petitioner (s) were not satisfied with the reply and submitted a rejoinder for justice. The Hon'ble Member Shri H.C. Vasava decided to discuss the matter with the General Manager, Modern Coach Factory and petitioner (s) on 08.08.2019 at 01.00 PM to resolve the issue. The sitting notice was issued on 22.07.2019.

The General Manager and officers of Modern Coach Factory, Raebareli and petitioner (s) were present in the sitting. Hon'ble Member asked the petitioner (s) to explain the grievances. Petitioner (s) informed that their names were listed at S. No. 20, 22 and 24 respectively in the list of 46 successful candidates for promotion quota. Later on their names were not figured in the Office Order No. 138/2018 dated 03.04.2018 of Modern Rail Coach Factory, Raebareli issued by Personnel Department. Their names should be in the list of candidates for promotion to JE post.

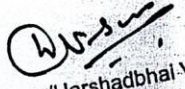
The Hon'ble Member asked the General Manager to explain the action taken by the Management of the grievance of petitioner (s). It was informed a written exam was conducted for the said post. There were 2 posts reserved for ST, which had been allotted to ST candidates namely Shri Manoj Kumar Kharera and Shri Bhanwar Lal Meena. Petitioner (s) had not secured


हर्यदभाई वसावा/Harshadbhai Vasava
सदस्य/Member
राष्ट्रीय आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
New Delhi

the qualified marks in written exam. Hence, their names were not figured in the list of candidates for promotion to JE post. Another 14 ST candidates had secured the qualifying marks and their names have been mentioned in the empanelled candidates against 28 vacancies of JE/WS against 25% promotion quota.

Commission observed that the Management of Modern Coach Factory had declared the petitioner (s) as successful candidates in the list dated 02.11.2017 for the post of JE. Therefore, as per list, petitioner (s) feels that they have been selected for the post of JE. Later on, Personnel Department of Modern Coach Factory vide Office Order No. 138/2018 dated 03.04.2018 had issued the list of 28 candidates for the post of JE, where their names not figured.

After detailed discussions with the General Manager, Modern Coach Factory, Raebareli and petitioner (s), it was recommended that the Management, Modern Coach Factory should re-examine the case (s) of petitioner (s) on sympathetic ground, as the petitioner (s) being senior in their respective grade and deserve promotion for higher post. A report on the action taken/ to be taken in the matter may please be communicated to the Commission at the earliest.


हर्षदभाई वसावा/Harshadbhai Vasava
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

भारत सरकार
राष्ट्रीय अनुसूचित जनजाति आयोग

List of participants in the sitting held on 08/08/2019 at 01:00 P.M. under the Chairmanship of Shri H. C. Vasava, Hon'ble Member, NCST in the case of Shri Laxminarayan Meena & two Ors, Senior Technician, Modern Rail Coach Factory, Lalganj District- Raebareli (Uttar Pradesh) regarding granting of benefits to juniors in Mechanical Department in selection panel by the Administration.

(F. No. LMN/12/2018/MRLY1/SEOTH/RU-I)

I National Commission for Scheduled Tribes

1. Shri H. C. Vasava, (In chair)
Hon'ble Member
2. Dr. Lalit Latta,
Director
3. Shri Rajeshwar Kumar,
Assistant Director
4. Shri R.S. Misra,
Senior Investigator

II Modern Coach Factory Lalganj

1. Shri Suneet Sharma,
General Manager
2. Shri R.L. Yadav,
Deputy Chief Personnel Officer

III Petitioner (s)

1. Shri Laxminarayan Meena
2. Shri Ajeet Kumar Meena
3. Shri Dullu Sundi