



SPEED POST

**Government of India**  
**National Commission for Scheduled Tribes**  
**(A Constitutional Commission set up under Art. 338A**  
**of the Constitution of India)**

File No. MNR/3/2015/STGTL/SEPROM/RU-IV

Dated: 31.12.2019

To,

1. **The Chief Secretary,**  
Government of Telangana,  
C-Block,  
Telangana Secretariat,  
Hyderabad
2. **The Principal Secretary,**  
Industries and Commerce Deptt.,  
D-Block,  
Government of Telangana,  
Telangana Secretariat,  
Hyderabad.
3. **The Joint Managing Director,**  
TSIDC Limited,  
Parisrama Bhawanam,  
5-9-58/B, Fateh Maidan Road,  
Hyderabad – 500 004  
Telangana.

**Sub: Proceedings of the sitting taken by Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 06.12.2019 at Hyderabad in the matter of Shri M. Narsing Rao, Assistant Manager (TSIDC), Hyderabad regarding promotion.**

Sir,

I am directed to enclose a copy of the Proceedings of the Sitting held at Hyderabad on 06.12.2019 on the above mentioned subject for necessary action. Action taken report in the matter may be intimated to the Commission, at an early date.

Yours faithfully,

*(Signature)*  
 (Y.K. Bansal)  
 Research Officer

Copy to:-

9872-75  
 31/12/2020

Shri M. Narsing Rao,  
 Assistant Manager,  
 TSIDC Limited,  
 R/o H. No. 13-4-171, Sabzimandi,  
 Post Kulsumpura,  
 Hyderabad – 67 (Telangana).

Copy to  
 \* LNIC, NCST  
 15/10/20



## NATIONAL COMMISSION FOR SCHEDULED TRIBES

Proceedings of the sitting held on 06/12/2019 Chaired by Smt Maya Chintaman Invate, Hon'ble Member, NCST regarding Representation of Shri M. Narsing Rao, Assistant Manager, Telangana State Industrial Development Corporation (TSIDC), Hyderabad with regard to discrimination in promotion

(File No. MNR/3/2015/STGTL/SEPPROM/RU-IV)

Date of Sitting- 06/12/2019

Venue:- Hyderabad.

The list of Participants is annexed.


2. After welcoming the participants and their introduction, the petitioner was asked to explain his grievance.

3. The petitioner M. Narsing Rao has submitted before the Commission that he was working as Assistant Manager in TSIDC Ltd and he was promoted to post of Deputy Manager by relaxing the qualification. However the Corporation Administration has not followed rules of reservation in promotion of ST candidates as he was eligible to be considered for promotion to the post of Assistant Manager w.e.f 2004 and to the post Deputy Manager w.e.f 2009 with consequential benefits. The Board of Corporation considered his promotions and recommended Govt. of Telangana. However his promotion to the post of Assistant Manager was considered w.e.f 10-05-2012 and Deputy Manager w.e.f 20.10.2016 violating the rules of reservation.

He then approached to the Hon'ble NCST and requested for intervention in the matter. Accordingly the Hon'ble Commission took his case with TSIDC management and subsequently, a sitting was held on 02.11.2016 in the Commission. The Commission had recommended that the DPC from 2004 for the post of Assistant Manager be reviewed and he be given promotion as per his eligibility and criteria. Similarly the promotion for the post of Deputy Manager w.e.f 2016 be also reviewed. TA/DA as per rules for attending the sitting in the Commission be also provided. But none of the Commission's recommendations have been complied with.

4. The CMD, TSIDC has apprised the facts of the case and also reported that the Corporation has taken a liberal view in the petitioner's promotion and after relaxing the eligibility criteria of having Graduate Degree, he was promoted to the post of Assistant Manager vide office proceedings dated 10.05.2012. Further, he was also promoted to the post of Deputy Manager w.e.f 20.10.2016 by duly following rules of reservation. Thus, the Corporation has extended all the eligible benefits to the petitioner.

5. The case was discussed in detail. The Commission observed that no rules of reservation in promotion for ST's has been followed. The Commission recommends that the Principal Secretary, Industries & Commerce Department Govt. of Telangana and the Joint Managing Director, Telangana State Industrial Development Corporation (TSIDC) may consider promotion of Shri M. Narsing Rao, Assistant Manager (Retired) as per RoR and approved note of the Vice Chairman & Managing Director, Telangana State Industrial Development Corporation (TSIDC)

  
Smt. Maya Chintaman Invate  
Member  
National Commission for Scheduled Tribes  
Govt. of India, New Delhi



issued vide his letter dated 03.07.2012 and orders of the Principal Secretary to Government and CIP, vide letter dated 03.08.2015 i.e. to the post of Assistant Manager from 01.03.2004, Dy. Manager from 01.03.2009, Manager from 01.03.2014 and Assistant General Manager from 01.03.2016 with arrears. An action taken report be also submitted to the Commission within 15 days.

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Smt. Maya Chintamra Inate  
Member  
National Commission for Scheduled Tribes  
Govt. of India, New Delhi