



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जन जाति आयोग

National Commission for Scheduled Tribes

(A Constitutional Body set up under Art. 338A of the Constitution of India)

File No. BR/5/2019/MFIN9/SEHRMT/RU-IV

Dated: 31.12.2019

To,

The Chairman & Managing Director,
National Insurance Company Ltd.
3, Middleton Street,
Kolkata-700071

Sub: Proceedings of the Sitting taken by Smt. Maya Chintamn Ivnate, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 30.12.2019 in the case of Shri Bhukya Ramulu, Divisional Manager, Warangal, DO, National Insurance Company Ltd., Warangal regarding harassment in transfer of ST officer and request for cancellation of transfer order from Warangal to Hubli on medical grounds.

Sir,

I am directed to enclose a copy of the proceedings of the Sitting held on 30.12.2019 under the Chairmanship of Smt. Maya Chintamn Ivnate, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action.

It is requested that action taken report in the matter may please be sent to the Commission within 15 days positively for placing the same before the Hon'ble Member, NCST.

Yours faithfully

(Y.K. Bansal) 31/12/2019
Research Officer

(Encl: as above)

Copy to:-

Shri Bhukya Ramulu,
Divisional Manager,
Warangal DO,
National Insurance Company Ltd.,
Pochammamaidan,
Warangal (Telangana)

Copy to

NIC, NCST for upload at website -

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Hearing held by Hon'ble Member, Shrimati Maya Chintaman Invate.

Date: 30th December, 2019,
Time: 3.00 p m
Venue: Conference Hall, NCST, New Delhi

Matter: Grievance of Shri Bhukya Ramulu, Divisional Manager, Warangal DO, National Insurance Company Limited (NICL) regarding his harassment on account of his transfer and request for cancellation of his transfer from Hyderabad to Hubli on medical grounds.

(File No. BR/5/2019/MFIN9/SEHRMT/RU-IV)

The list of Participants is annexed.

2. After welcoming the participants and their introduction, the petitioner was asked to explain his grievance.
3. The petitioner, Shri Bhukya Ramulu, Divisional Manager, NICL submitted that he is being harassed on account of false charges of sexual harassment by three women employees against him. The Internal Complaint Committee report has been received and he was not awarded any punishment by the Committee. However, the report of the Fact Finding Committee is yet to come. Meanwhile the management of the NICL has transferred him to Hubli. He represented that on account of medical condition of his daughter and wife his transferred be cancelled and allowed to stay in Hyderabad. His plea was not accepted. He then approached High Court and the Court stayed his transfer order and asked him to submit a representation to the Company but the Co. retained his transfer order. He requested the Commission to direct the NICL to cancel his transfer order to allow him to be in Hyderabad or at Warangal from where he can attend to his duties and also the family.
4. CMD, NICL stated that Shri Ramulu was transferred to Hubli as per policy of the Company as he has served for a major portion of his service in Hyderabad region. She also added that Shri Ramulu has been indicted by the

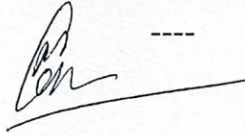


Smt. Maya Chintaman Invate
Member
National Commission for Scheduled Tribes
Govt. of India, New Delhi

Internal Complaint Committee in a sexual harassment case and the disciplinary proceedings are about to begin. In view of this she expressed her inability to consider his request.

5. Hon'ble Member then stated that he is having problems on account of serious medical condition of his mother and the daughter which needs to be considered sympathetically and he should not be posted to such a far off place.

6. **The Commission accordingly recommends that Shri Ramulu may be posted at Hyderabad or to a nearby place considering the serious medical problems being faced by his mother and the daughter.**



Smt. Maya Chintamni Inate
Member
National Commission for Scheduled Tribes
Govt. of India, New Delhi

Attendance Sheet
National Commission for Scheduled Tribes

Case File No. BR/5/2019/MFIN9/SEHRMT/RU-IV

Sitting held on 30.12.2019 at 02.00 P.M in the case of R Shri Bhukya Ramulu, Divisional Manager, Warangal DO, National Insurance Company Ltd., Warangal regarding harassment in transfer of ST officer and request for cancellation of transfer order from Warangal to Hubli on medical grounds.

Sl. No.	Name and Designation	Address & Phone No.	Signature
I	National Commission for Scheduled Tribes		
1.	Smt Maya Chintamn Inate, Hon'ble Member	In Chair	
2.	Dr. Lalit Latta Director		—
3.	Shri K.P. Singh Consultant		P
4.	Shri Y.K. Bansal, Research Officer		<i>Y.K. Bansal</i>
5.	Shri Sudhir Atram, PS to Member		P
6.	Shri H.R. Meena, Senior Investigator		<i>H.R. Meena</i>
7.			
8.			
II	Officers of National Insurance Company Ltd.		
1.	Tajinder Mukherjee CMS	NICL Ho, Kolkata	<i>Tajinder</i>
2.	A.K. Jha . DGM	- do -	<i>A.K. Jha</i>
3.	Rama Kant Jena Chief mang	- do -	<i>Rama Kant Jena</i>
4.			
5.			
6.			
7.			
III	Petitioners		
1.	B. RAOULU	9441780611	<i>B. RAOULU</i>
2.			