



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जन जाति आयोग

National Commission for Scheduled Tribes

(A Constitutional Body set up under Art. 338A of the Constitution of India)

File No. KE/2/2019/STGTL/SEHRMT/RU-IV

Dated: 25.02.2020

To,

**The Managing Director,**  
Telangana State Road Transport Corporation,  
(TSRTC),  
TSRTC Bus Bhawan,  
Musheerabad,  
Hyderabad (Telangana).

**Sub: Proceedings of the sitting taken by Smt. Maya Chintamn Ivate, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 18.02.2020 in the matter of Dr. K. Ekambari, SMO (OBS/GYN), TSRTC, Saidabad, Hyderabad (Telangana) regarding denial of promotion as Class 1 Special Scale Officer (HOD) of TSRTC Hospital Tarnaka, Hyderabad..**

Sir,

I am directed to enclose herewith a copy of the Proceedings of the Sitting held on 18.02.2020 under the Chairmanship of Smt. Maya Chintamn Ivate, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action and submission of compliance report to this Commission expeditiously from the receipt of the letter for placing the same before the Hon'ble Member, NCST.

Yours faithfully,

*(Signature)*  
(Dr. Lalit Latta)  
Director

Copy to:

Dr. K. Ekambari,  
R/o H. No. 16-1-464,  
Behind Venkateshwar Temple  
Saidabad,  
Hyderabad,  
Telangana – 500 059.



# National Commission for Scheduled Tribes

Proceeding of the sitting held

By

Hon'ble Member Smt. Maya Chintamn Ivnate.

Date: 18<sup>th</sup> February, 2020

Time: 3.00 PM

Matter: Dr. K. Ekambari, Hyderabad, Telangana.

KE/2/2019/STGTL/SEHRMT/RU-IV

The list of participants is enclosed.

2. The petitioner Dr. K. Ekambari, Hyderabad, Telangana represented that denial of promotion as Class-1 Special Scale Officer (HoD) of TSRTC Hospital, Tarnaka, Hyderabad. She alleged that being a ST lady Doctor, she was denied promotion to the post of HOD i.e. Chief Medical Officer, though she is eligible. She would have been promoted against Roster Point No. 25. Dr. Shailaja Murthy, who was junior to her in the cadre of Medical Officer was promoted as Senior Medical Officer against Roster Point No. 16 (SC) through she is not eligible and in the seniority list of Senior Medical Officers, Dr. No. Shailaja Murthy was show as senior to her. She was eligible for promotion to the post of Sr. Medical Officer w.e.f. 2007 but her promotion was denied from due date and given from 2010. Thereafter she became eligible for promotion to Class-1 Special Scale Officer in the year 2016 as per eligibility criteria of TSRTC. But her promotion was not considered. She requested the Commission to issue necessary direction to promote her to the post of Sr. Medical Officer from 2007 and for the post of HoD, Class -1 Special Scale Officer from 2016.


3. The Chief General Manager of TSRTC, Hyderabad stated that the ST (W) 8 point which petitioner is claiming was adjusted as per DoPT order of 2004 and was therefore not available to petitioner. She was however promoted against the next roster point i.e., ST 25 in 2010 on its availability. As regards the petitioner's objection to the promotion to Dr. Shailaja Murthy. He clarified that she was promoted against the SC point in the roster and she has the requisite educational qualification. Therefore, the petitioner's grievance is not justified.

4. **The Commission recommends to the TSRTC to submit following for consideration of the Commission:**

  
Smt. Maya Chintamn Ivnate  
Member  
National Commission for Scheduled Tribes  
Govt. of India  
New Delhi



- a. Clarification on the issue of adequacy for not carrying forward ST(W) 8 point in view of DoPT order of 2004;
  - b. All the necessary details / papers proving that Dr. Shailaja Murthy's promotion as per roster and also her qualification as per extant rule/ guidelines; and
  - c. Details regarding total no. of sanctioned post, complete seniority list and roster register up to 2010
- Copies of the above may also be sent to the petitioner.

  
Smt. Maya Chintamni Inrate  
Member  
National Commission for Scheduled Tribes  
Govt. of India  
New Delhi

Attendance Sheet  
National Commission for Scheduled Tribes

Case File No. KE/2/2019/STGTL/SEHRMT/RU-IV

Sitting held on 18.02.2020 at 02.00 P.M in the case of Dr. K. Ekambari, H.No. 16-1-464 behind Venkateshwar Temple, Saidabad Hyderabad (Telangana) regarding harassment.

Sl. No.	Name and Designation	Address & Phone No.	Signature
<b>I National Commission for Scheduled Tribes</b>			
1.	Smt Maya Chintam Ivate, Hon'ble Member	In Chair	
2.	Shri K. Touthang, Joint Secretary		-
3.	Dr. Lalit Latta Director		-
4.	Shri K.P. Singh Consultant		P.
5.	Shri Sudhir Atram, PS to Member		P.
6.	Shri H.R. Meena Senior Investigator		<i>[Signature]</i>
7.			
8.			
9.			
<b>II Officers of Telangana State Road Transport Corporation, (TSRTC), Hyderabad, Telangana.</b>			
1.	T. Suryakiran	Chief Commissioner 9959224411	<i>[Signature]</i>
2.			
3.			
4.			
5.			
6.			
7.			
<b>III Petitioner</b>			