

Speed post



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जन जाति आयोग

National Commission for Scheduled Tribes

(A Constitutional Body set up under Art. 338A of the Constitution of India)

File No. SMJ/11/2019/MFIN9/SEOTH/RU-IV

Dated: 25.02.2020

To,

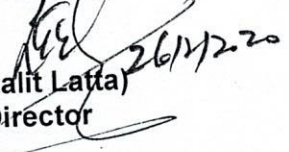
The Managing Director & CEO,  
Bank of Maharashtra,  
Head Office, 1501, Lokmangal,  
Shivajinagar,  
Pune – 411 005 (Maharashtra).

**Sub: Proceedings of the sitting taken by Smt. Maya Chintamn Ivnate, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 13.02.2020 in the matter of Shri Suresh Maruti Jadhar, Senior Manager, Bank of Maharashtra, Pune regarding reinstatement into service.**

Sir,

I am directed to enclose herewith a copy of the Proceedings of the Sitting held on 13.02.2020 under the Chairmanship of Smt. Maya Chintamn Ivnate, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action and submission of compliance report to this Commission within 30 days from the receipt of the letter for placing the same before the Hon'ble Member, NCST.

Yours faithfully,

  
(Dr. Lalit Latta) 26/2/20  
Director

Copy to:

Shri Suresh Maruti Jadhav,  
Bandal Compex,  
Building No 5, Flat No. 16,  
Near PMT Kothrud Depot,  
Pune – 411 038 (Maharashtra).



**Proceedings of the sitting held**  
**By**  
**Hon'ble Member, Smt Maya Chinthaman Ivnate**

Date: 13<sup>th</sup> February, 2020

Time: 4.30 P.M.

Matter: Shri Suresh Maruti Jadhar, Senior Manager, Bank of Maharashtra, Pune.

SMJ/11/2019/MFIN9/SEOTH/RU-IV

The list of participants is enclosed

2. After welcoming the participants and their introduction, the petitioner was asked to explain his grievance.

3. The petitioner Shri Suresh Maruti Jadhar, Sr. Manager, Bank of Maharashtra, Pune vide his representation dated 17.01.2019 has submitted the grievances regarding reinstatement into service. The petitioner has represented that he joined Bank of Maharashtra in the year 1993 as Clerk and promoted as Scale I officer in 2005 and further promoted as Scale II office in 2011 and further promoted as Senior Manager in Scale III in the year 2014. During the above period he worked at various branches and places in various capacities as Officer and Branch Manager. During these 25 years he was not issued a single letter calling for explanation and any charge sheet. He was posted as Branch Manager of Kadus Branch in December, 2011, the business mix of the branch was of Rs. 24 crores comprising of Deposits of Rs. 17 crores and advances of Rs. 7 crores. When he handed over the charge of the branch to the new incumbent in February, 2015, the business mix of the branch was of Rs. 120 crores comprising of deposits of Rs. 27 crores and advances of Rs. 93 crores. Thus the business was grown by 3.58 times during his tenure. Despite this a charge sheet was issued against him. However, no charges were proved during the inquiry. But Disciplinary Authority has imposed punishment of CRS from service on 14.06.2018 without giving personal hearing. He has also submitted an appeal on 13.07.2018 and the Appellate

  
Smt. Maya Chintam Ivnate  
Member  
National Commission for Scheduled Tribes  
Govt. of India  
New Delhi



Authority has rejected his appeal without considering his defence documents.

4. The General Manager appeared before the Commission. He stated the the Bank's finances were jeopardized by the reckless financing by the petitioner and NPA grew by 50%. He also violated the bank's policy while sanctioning the loans as in many cases he did not seek approval of higher authority wherever need as per policy of the bank. He was chrgesheeted and all the charges were proved during the inquiry set up by the bank. Following which the competent authority took the decision of CRS. Appellate authority also considered the matter as per procedure and upheld the decision of award of CRS. Review by CMD also upheld the same. The petitioner was therefore give fair opportunity as per procedure of the Bank.

5. **The Commission observes that considering the pathetic condition of the petitioner, the bank should take a lenient view and recommends that his case may be considered at Board level for reducing the quantum of punishment.**

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Smt. Maya Chintamn Ivnate  
Member  
National Commission for Scheduled Tribes  
Govt. of India  
New Delhi



Sitting held on 13.02.2020 at 02.30 P.M in the case of Shri Suresh Maruti Jadhar, Senior Manager, Bank of Maharashtra, Pune regarding reinstatement into services

Sl. No.	Name and Designation	Address & Phone No.	Signature
<b>I National Commission for Scheduled Tribes</b>			
1.	Smt Maya Chintamn Ivnate, Hon'ble Member	In Chair	
2.	Dr. Lalit Latta Director		P
3.	Shri K.P. Singh Consultant		P
4.	Shri Y.K. Bansal, Research Officer		P
5.	Shri Sudhir Atram, PS to Member		P
6.	Shri H.R. Meena Senior Investigator		HR Meena
7.			
8.			
9.			
<b>II Officers of Bank of Maharashtra</b>			
1.	Pramod . R. Datar General Manager	15 NBCC Tower, Bhikaji Cama Place 3rd Floor New Delhi 9423523060	P. Datar
2.			
3.			
4.			
5.			
<b>III Petitioner</b>			
1.	Shri Suresh Maruti Jadhar Senior manager	Bandel Complex Bldg No 516 Pandharpur Pune - 411038	S. Jadhar
2.		Kothrud Depot.	