

Speed Post



Government of India  
National Commission for Scheduled Tribes

6<sup>th</sup> floor, Lok Nayak Bhawan,  
Khan Market, New Delhi

F.No SKK/5/2019/MCVLI/SEOTH/RU-III(SSW)

Dated: - 24.01.2022

To,

The Chairman and Managing Director,  
Air India, National Aviation Company of India Ltd,  
Airlines House, 113 Gurudwara Rakabganj Road,  
New Delhi- 110001

**Sub:- Minutes of the Sitting held on 23.12.2021 at 11.00 A.M. under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST, New Delhi in the case of Shri Shyam Kumar Kisku, WZ-13H, 1st floor/2<sup>nd</sup> floor, Street No. 6, Behind Aggarwal Sweets Sweets Vashist Park, New Delhi -110046 regarding Non fulfillment of ST category Post of Co-pilot (P2) for ATR family aircraft with standby panel candidate against remaining vacant post under ST category by Alliance Air.**

Sir,

I am directed to enclose herewith a copy of the minutes of Sitting held in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, and New Delhi 110003 on 23.12.2021 at 11.00 A.M. on the above mentioned subject for necessary action. Action Taken Report may please be furnished to the Commission within 30 days on the receipt of this letter.

Encl:- as above

Yours faithfully,

(Dr. Lalit Latta)

Director

Tel: 011-24615012

Copy for information:-

1. Shri Shyam Kumar Kisku, C-II/110, Madhu Limage Marg, Chanakyapuri, New Delhi-110021.
2. PS to Hon'ble Member.
- ✓ 3. SAS, NIC for uploading on the website of the Commission.



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**National Commission for Scheduled Tribes**  
**Government of India**

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Minutes of the Sitting held on 23.12.2021 at 11:00 A.M. under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST, New Delhi in the case of Shri Shyam Kumar Kisku, WZ-13H, 1st Floor/2<sup>nd</sup> Floor, Street No.6, Behind Aggarwal Sweets Vashisht Park, New Delhi-110046 regarding Non fulfillment of ST category Post of Co-pilot (P2) for ATR family aircraft with standby panel candidate against remaining vacant post under ST category by Alliance Air.

List of participants is Annexed:

Representation dated 05.09.2019 from Shri Shyam Kumar Kisku, WZ-13H, 1st Floor/2<sup>nd</sup> Floor, Street No.6, Behind Aggarwal Sweets Vashisht Park, New Delhi-110046 regarding Non fulfillment of ST category Post of Co-pilot (P2) for ATR family aircraft with standby panel candidate against remaining vacant post under ST category by Alliance Air.

2. The matter was referred to the Chairman and Managing Director, Air India, National Aviation Company of India Ltd., vide this Commission's letter of even no. dated 06.09.2019 for furnishing comments along with Action Taken Report. The authority provided comments to the commission and sent to the petitioner but the petitioner was not satisfied with the reply.
3. Shri Ananta Nayak, Hon'ble Member, NCST, fixed a Sitting on 23.12.2021 at 11:00 A.M. in the Commission (HQ), New Delhi to discuss the matter with the Chairman and Managing Director, Air India, National Aviation Company of India Ltd. and petitioner.
4. After detailed discussion with both the parties, Commission recommends that since one position of Scheduled Tribe is still vacant, Respondent Authority will keep the recruitments process open and allow all the ST candidates to join, who are currently in waiting list. Once other candidates exercise their first right of refusal, and the candidature of petitioner comes forward before the Respondent Authority, the candidature of petitioner may be considered as per the rules. Respondent Authority informs this Commission that this exercise may take 3 months. An action taken report may be submitted to this Commission within 3 months.



अनंत नायक/ANANTA NAYAK  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
NATIONAL COMMISSION FOR SCHEDULED TRIBES  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi



Annexure

List of participants of the sitting held on 23.12.2021 at 11.00 A.M. under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST, New Delhi in the case of Shri Shyam Kumar Kisku, WZ-13H, 1st floor/2<sup>nd</sup> floor, Street No. 6, Behind Aggarwal Sweets Sweets Vashist Park, New Delhi -110046 regarding Non fulfillment of ST category Post of Co-pilot (P2) for ATR family aircraft with standby panel candidate against remaining vacant post under ST category by Alliance Air.

<b>I</b>	<b><u>National Commission for Scheduled Tribes</u></b>
1.	Dr. Lalit Latta, Director
2.	Shri P.L Bairwa, ASO
3.	Shri Hrishikesh Jha, Legal Advisor
<b>II</b>	<b><u>Air India Limited</u></b>
1.	Shri Alope Singh, CEO, AAAL
2.	Shri Vineet Sood, CEO, AAAL
3.	T. Vijaykrishnan, Chief of HR, AIXL
<b>III</b>	<b><u>Petitioner</u></b>
1.	Shri Shyam Kumar Kisku