



Government of India  
National Commission for Scheduled Tribes  
(A Constitutional Commission set up under Art. 338A  
of the Constitution of India)

Speed Post  
स्पीड पोस्ट  
SPEED POST

File No. GR/8/2015/MCOL1/SEOTH/RU-IV

24.10.2016

26

To,

The Chairman cum Managing Director,  
Singareni Collieries Company Ltd.,  
Kothagudem Collieries - 507 101,  
Khammam District,  
Andhra Pradesh.

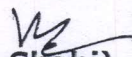
**Sub: Representation of Shri G. Ramesh, Dy. Superintendent Engineer (IE), working at IED, RG-1 Areas, SCCL, Telangana and Shri M. Dilip Kumar, Khammam Dist. Telangana regarding harassment.**

Sir,

I am directed to enclose a copy of the Proceedings of the Sitting held in the National Commission for Scheduled Tribes on 30.08.2016 on the above mentioned subject for necessary action and to send the action taken report to the Commission at an early date.

7365-67  
27/10/16  
जारी किया  
ISSUED

Yours faithfully,

  
(V.P. Shahi)  
Assistant Director

Copy to:-

- (1) Shri M. Dilip Kumar,  
C/o Shri Seetharam Xerox,  
ITDA Complex, Current Office,  
Yellandu M. Khammam Dist.,  
Telangana - 507 123
- (2) Shri G. Ramesh,  
President,  
Singareni ST Employees Wel. Asso.,  
HO Q No. D-4-44, Burma Camp,  
Near SCCL Head Office,  
Kothagudem, Khammam Dist.,  
Telanagana.

O/c



**NATIONAL COMMISSION FOR SCHEDULED TRIBES**

**File No. GR/8/2015/MCOL1/SEOTH/RU-IV**

**Proceedings of the Sitting taken by the Vice-Chairperson, NCST on 30.08.2016 in the matter of Shri G. Ramesh, Dy. Superintendent Engineer (IE), working at IED, RG-1 Areas, SCCL, Telangana regarding harassment.**

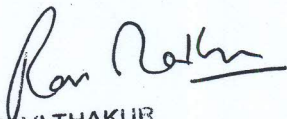
Date of sitting: 30.08.2016

List of the officers present: (Annex I)

1. A couple of representations dated 22/08/2015 and 24/05/2016 received from Shri G. Ramesh, President, Singareni ST Employees Welfare Association, regarding injustice to tribal PDFs by not implementing GO MS No. 34 (Tribal Empowerment Policy 2010-2015) in Singareni Collieries Company Limited, low percentage of ST employees in the Company and harassment in transfer in respect of Shri G. Ramesh.

2. In the FIRST representation, the petitioner put forward that inspite of the huge population of tribes in SCCL operated districts, the tribal employees consist of just 5% well below the stipulated level of 6% i.e , Out of the total manpower of 58300 the tribal employees consist of just 3000. Secondly the petitioner brings out the non implementation of GO MS No. 34 dated 28/04/2010 (Tribal Empowerment Policy 2010-2015) in which at least one member of tribal PDF of SCCL should have been provided employment, in the SCCL.

3. The petitioner brings out the fact that the AP Legislature Committee on Welfare of STs had visited SCCL on 10.10.2012 and had advised SCCL to implement G.O. MS No.34 and provide employment to tribal PDFs of SCCL who lost their dwelling units on account of SCCL mining. The same was reiterated by the then Hon'ble Member of NCST Smt K. Kamala Kumari during her visit in 2010. Even though the SCCL Board had taken a decision vide minute no. 512:5:34 dated 14.05.2013 to implement G.O. Ms. No. 34, the decision had not been implemented. A total of 582 Tribal PDFs need to be given employment accordingly.

  
रवि ठाकुर/RAVI THAKUR  
उपाध्यक्ष/Vice Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi



4. On examining the case the Commission decided to fix a sitting with the CMD, SCCL, Andhra Pradesh to hear the matter on 30/08/2016 at 2.00 pm, along with the complainants Shri M. Dilip Kumar and Shri G. Ramesh.

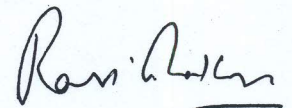
5. The SCCL Management have informed that they have accorded approval for recruitment of 665 ST candidates in unskilled/ skilled vacancies, so as to increase the percentage of ST employees to 6%, the stipulated percentage as per the rule of reservation. However, the Hon'ble Ministers/ MLAs/ Peoples' Representatives and the office bearers of Singareni Scheduled Tribes Employees Association requested the Management to consider the applications of ST candidates from all the districts of Telangana state instead of just the Scheduled areas where SCCL mines were operating.

6. In this regard a writ petition was filed by Shri G. Saraiah and 02 others (residents of Karimnagar district). And so, the SCCL Management is waiting for the directions from the Hon'ble Court of Judicature at Hyderabad and the said vacancies will be filled up shortly to fill the mandated 6% for STs in the organization.

7. Regarding the matter of providing employment to land losers, SCCL was providing employment to land losers upto 1996 and provided employment to 1134 land losers. However it was stopped thereafter as there were no vacancies and the Company was referred to the Board of Financial Reconstruction because of huge losses. They also said that people used fragment land holdings in order to claim more employment because of which the Government issued an order which curtailed fragmentation of land holdings.

8. There were 14 writ petitions in the Hon'ble High Court, and as per directions of the Hon'ble High Court whenever vacancy rises, the same shall be offered to them on the roster basis.

9. Currently SCCL is implementing G.O. MS No. 68 dated 8/04/2005 and in this there is no provision of employment in the said policy. However they are given benefits in terms of land and financial assistance ( 3 and a half lacs plus 1 more lac for tribals).



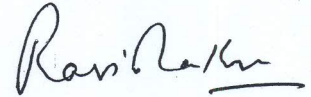
रवि ठाकुर/RAVI THAKUR  
उपाध्यक्ष/Vice Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
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10. The G.O.Ms No. 34 of Social Welfare Department dated 28/04/2010 issued Tribal Empowerment Policy (TEP) 2010 – 2015, for development of ST population, which stated that at least one member of a displaced family will be provided employment in the mining or industrial projects by providing necessary skills through appropriate training. The SCCL mentioned that they had asked the Commissioner (R&R) for clarification regarding the said Order. The Commissioner (R&R) informed that since SCCL was already implementing the R & R policy G.O.Ms.NO. 68 , they should be exempted from G.O.Ms.No. 34 and that the Commissioner, Tribal Welfare was addressed to remove the clause of employment mentioned in the G.O. Ms. No. 34, Tribal Empowerment Policy 2010- 2015.

11. Since there is a clear inconsistency between G.O.Ms.No. 34 and the G.O. Ms. No 68 (dated 08/04/2005) it is a complex issue and the matter is being taken up with the Government of Telangana.

12. It has been advised to SCCL to make a list of all who should get employment and send it to us

13. Regarding the transfer issue of Shri G. Ramesh, the SCCL authorities, denied any discrimination. However, on the request of the Commission the issue will be considered positively and Shri G. Ramesh decided to withdraw the petition after they assured him they will consider it positively.



रवि ठाकुर/RAVI THAKUR  
उपाध्यक्ष/Vice Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
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**NATIONAL COMMISSION FOR SCHEDULED TRIBES**

**Annexure-1**

**File No. GR/8/015/MCOL1/SEOTH/RU-IV**

**List of participants**

**NCST**

1. Shri Ravi Thakur, Hon'ble Vice Chairperson (In chair)
2. Mrs. K.D. Bhansor, Director
3. Ms. N. Singait, Assistant Section Officer

**Officers of Ministry of Coal**

1. Shri Pavitran Kumar, Director (Fin)/PAW
2. Shri Anthony Raja, General Manager (Estates)
3. Shri K. Basavaiah, General Manager (Per), EE
4. Shri N. Bhaskar, Resident Officer

**Petitioners**

1. Shri Panchala Jagla, Adilabad
2. Shri M. Gangaram, Adilabad
3. Shri Tirpathi, Adilabad
4. Shri Antharaio, Adilabad
5. Shri G. Ramesh, Khammam