



Government of India
National Commission for Scheduled Tribes
(A Constitutional Commission set up under Art. 338A
of the Constitution of India)

File No. MNR/3/2015/STGTL/SEPPROM/RU-IV

Dated: 15.12.2016

To,

1. The Chief Secretary,
Government of Telangana,
C-Block,
Telangana Secretariat,
Hyderabad
2. The Principal Secretary,
Industries and Commerce Deptt.,
D-Block,
Government of Telangana,
Telangana Secretariat,
Hyderabad.
3. The Joint Managing Director,
TSIDC Limited,
Parisrama Bhawanam,
5-9-58/B, Fateh Maidan Road,
Hyderabad – 500 004
Telangana.

Sub: Proceedings of the sitting taken by Hon'ble Vice-Chairperson, National Commission for Scheduled Tribes (NCST) on 02.11.2016 at 05.00 P.M in the matter of Shri M. Narsing Rao, Assistant Manager (TSIDC), Hyderabad regarding promotion.

Sir,

I am directed to enclose a copy of the Proceedings of the Sitting held in the National Commission for Scheduled Tribes on 02.11.2016 on the above mentioned subject for necessary action. Action taken report in the matter may be intimated to the Commission, at an early date.

Yours faithfully,

V.P. Shahi
(V.P. Shahi)
Assistant Director

Copy to:-

o/e

3416-29
16/12/16

TSIDC LIMITED

Shri M. Narsing Rao,
Assistant Manager,
TSIDC Limited,
R/o H. No. 13-4-171, Sabzimandi,
Post Kulsumpura,
Hyderabad – 67 (Telangana).

NATIONAL COMMISSION FOR SCHEDULED TRIBES (NCST)

FILE NO. MNR/3/2015/STGTL/SEPROM/RU-IV

Proceedings of sitting taken by Hon'ble Vice-Chairperson, NCST on 02.11.2016 at 05.00 P.M. in case of Shri M. Narsing Rao, Assistant Manager, presently TSIDC (earlier APIDC Limited), Telangana State regarding promotion.

Date of Sitting: 02.11.2016

List of officers present in the sitting is at Annexure-I.

In pursuance of letter No. 4370/IF-Cell-L&B/A2/2016 dated 07.06.2016 from Principal Secretary & CIP, Industries and Commerce Department, Government of Telangana, Hyderabad and representation dated 29.07.2016 of Shri M. Narsing Rao, Assistant Manager, presently in Telangana State Industrial Development Corporation (TSIDC) [earlier Andhra Pradesh Industrial Development Corporation Limited (APIDCL)], Telangana State regarding promotion, a Sitting was fixed for 21.10.2016 by the Hon'ble Vice-Chairperson, NCST to discuss the matter with the Principal Secretary, Industries and Commerce Department, Govt. of Telangana and the Managing Director, TSIDC Ltd., Hyderabad.

2. A letter dated 17.10.2016 from Advocate, Hyderabad on behalf of Managing Director, TSIDC was received in the NCST on 20.10.2016 along with a copy of the representation of Shri M. Narsing Rao and requested to fix another Sitting in the month of November, 2016.

3. Officers from Industries and Commerce Department, Govt. of Telangana and TSIDC, Hyderabad did not attend the Sitting. Hence, the Hon'ble Vice-Chairperson fixed another Sitting for 02.11.2016 at 5.00 P.M. to discuss the matter with the Chief Secretary, Govt. of Telangana, Principal Secretary, Industries and Commerce Department, Govt. of Telangana and Managing Director, TSIDC, Hyderabad. Meanwhile, the letter No. 4370/IF Cell-L&B/A2/2016 dated 19.10.2016 from the Industries and Commerce Department, Govt. of Telangana was received in the NCST

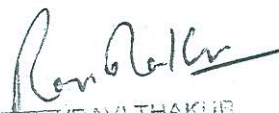

रवि ठाकुर/RAVI THAKUR
उप-अध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

on 25.10.2016 wherein it had been stated that the Principal Secretary, Industries and Commerce Department, Govt. of Telangana^{is} accompanying the Hon'ble Minister for Industries, IT and Urban Development Department, Govt. of Telangana to visit to USA and requested to postpone the Sitting of 21.10.2016.

4. The VC & MD, TSIIC and JMD, TSIDC and Manager (HM), TSIDC, Hyderabad appeared before the Commission to discuss the matter. None of officers from the Industries and Commerce Department, Govt. of Telangana appeared before the Commission and there was no communication from the Office of Chief Secretary, Govt. of Telangana.

5. The Hon'ble Vice-Chairperson, NCST asked the VC & MD, TSIIC and JMD, TSIDC to explain the action taken by the TSIDC on the issues raised by Shri M. Narsing Rao, VC & MD, TSIIC and JMD, TSIDC stated that:-

- (i) APIDC vide its Proceedings dated 10.05.2012, has promoted Sri M. Narsing Rao from the post of Sr. Assistant to the post of Assistant Manager by relaxing the qualification under S.T. Quota though he was not eligible. Hence he has already got the benefit of Rule of Reservation (ROR) and relaxation of qualification and he was promoted against Roster No. 8 which is meant for ST Women by relaxing the required qualification i.e. Graduation. The vacancy arose only during 2012.
- (ii) APIDC D-merger plan is yet to be approved by the high-level Committee constituted by the State Government and final allocation of staff/officers are yet to be made after receiving the guidelines from the Government. Government appointed Jt. MD to TSIDC, until full Board is constituted and a full time VC&MD is yet to be appointed to TSIDC Board.
- (iii) As per provisional bifurcation of the employees of the Corporation the cadre strength of Dy. Managers in APID and in TSIDC is 3 each. The sanctioned cadre strength of Dy. Managers of the erstwhile APIDC was six nos. as per the provisional allocation of staff between APIDC & TSIDC cadre strength of Dy. Managers are reduced to three nos. each.

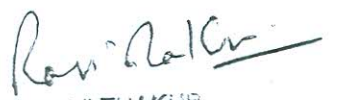

रवि ठाकुर/RAVINDRA THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
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But ROR is applicable to those cadres whose cadre strength is five and above only.

(iv) Secretary, Industries, Government of Telangana vide its Letter No. 2187/IFC Cell-L&B/A2/2011 dated 03.08.2015 advised to consider the request by placing it before DPC. The matter was placed before the Board of Directors Meeting (TSIDC) held on 29.09.2015 to consider his request. The Board discussed the matter and noted that, the qualification for next level promotion is Graduation with four years service in the cadre of Asst. Manager but Shri M. Narsing Rao has completed his graduation in 2013 and is yet to complete four years of service as required to fulfil the criteria of promotion. The Board also noted since the individual was already given the benefit for earlier promotion by relaxing the educational qualification hence the Board decided that it cannot be considering further relaxation for his next level of promotion at this juncture and will be considered only on meeting the requisite eligibility criteria.

(v) The issue of promotion for the post of Deputy Manager was considered by the TSIDC duly following ROR on 20.10.2016, even though APIDC is not yet-bifurcated. Accordingly, Shri M. Narsing Rao, Asst. Manager was promoted as Deputy Manager on Ad-hoc basis in the cadre of Deputy Manager of TSIDC vide proceedings No. TSIDC/HRD/DM/MNR/497/2016 dated 20.10.2016. Shri Narsing Rao has also submitted his joining report vide letter dated 24.10.2016.

6. The Hon'ble Vice-Chairperson, NCST asked Shri M. Narsing Rao, have you any objection on the facts/action taken by the TSIDC in your case, as explained by VC & MD, TSIIC and JMD, TSIDC. Shri M. Narsing Rao again raised the issue for his promotion as Manager w.e.f. 01.03.2004 and Deputy Manager w.e.f. 01.03.2009 and stated that there are also cases where relaxation in respect of qualification given by the TSIDC and promoted to the post of Asst. Manager and Deputy Manager. Hence, the promotion and other


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benefits be provided since, 2004 and 2009 respectively at the earliest, because he is left with near about 10 months of service only.

7. The Vice-Chairperson, NCST enquired from VC & MD, TSIIC and JMD, TSIDC on the issue raised by Shri M. Narsing Rao in the Sitting. VC & MD, TSIIC and JMD, TSIDC stated that the matter of promotion w.e.f 2004 pertains to APIDC because the APIDC is having the old records. VC & MD, TSIIC and JMD, TSIDC assured that they will review the DPC from 2004 to protect the interest of Shri M. Narsing Rao. It is also requested that the APIDC may be asked to provide the requisite documents and for co-operation in the matter.

8. The NCST recommended following points and suggested that the case of Shri Narsingh Rao be resolved by 15.01.2017 by TSIDC and report to the Commission.

- (1) TA/DA as per rules to Shri M. Narsing Rao for attending the Sittings of the NCST is to be provided by TSIDC.
- (2) DPC from 2004 of Assistant Manager cadre be reviewed, and he be given promotion as per his eligibility and criteria.
- (3) The requisite papers/documents of DPCs from 2004 of Assistant Manager cadre be provided by APIDC.

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उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
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NATIONAL COMMISSION FOR SCHEDULED TRIBES (NCST)

Annexure-1

File No. MNR/3/2015/STGTL/SEPROM/RU-IV

List of participants

NCST

1. Shri Ravi Thakur, Hon'ble Vice Chairperson (In chair)
2. Smt. K.D. Bhansor, Director
3. Shri P.V. Mohandas, PS to VC
4. Shri R.S. Misra, Sr. Investigator.

Officers of Govt. of Telangana

Officers of TSIDC

1. Shri E.V. Narsimha Reddy, VC & MD, TSIIC & JMD, TSIDC
2. Shri M. Srinivas, Manager (HR), TSIDC.

Petitioner

Shri M. Narsing Rao