



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. TRS/5/2014/MCVL1/SEHRMT/RU-III

छठी मंजिल, 'बी' विंग, लोक नायक भवन
खान मार्केट, नई दिल्ली -110003
6th floor, 'B' Wing Loknayak Bhawan,
Khan Market, New Delhi-110003
दिनांक /Dated: 21.12.2016

To,

The Chairman & Managing Director,
Air India, Air Lines House, 2nd floor,
113, Gurudwara Rakabgunj Road,
New Delhi -110001

Sub: Representation of Sh. Tilak Ram Sharma, Officer (commercial), AIR India (flat no. 224, pocket-23 Sec-24, Rohini, Delhi) regarding deduction of four increments.

Sir,

I am directed to enclose a copy of Proceedings of the Sitting taken by Hon'ble Vice-Chairperson, NCST, on 10.11.2016 for necessary action and to send the action taken report to the Commission at an early date.

Yours faithfully,

(V. P. Shahi)

Assistant Director

Copy to:

1. Sh. Tilak Ram Sharma, Flat no. 224, Pocket 23 Sec-24, Rohini, Delhi-110085.
2. All Units in NCST.
3. SSA, NIC, NCST 574

NATIONAL COMMISSION FOR SCHEDULED TRIBES

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Proceedings of the sitting taken by Hon'ble Vice-Chairperson who was also holding the charge of Hon'ble Chairperson, NCST on 10.11.2016 at 5.45 p.m. in the petition filed by Shri T. R. Sharma, Officer (Commercial), Air India for his promotion, which has been unduly delayed.


Date of Sitting: 10.11.2016

List of officers present in the sitting is at Annexure-I.

A representation dated 25-07-2016 was received from Shri T. R. Sharma, Officer (Commercial), who is working in Air India regarding his delayed promotion. He has conveyed his gratitude for getting his increments restored with the intervention of the Commission which were withheld on account of a disciplinary action. Four increments were withheld in the year 1998 which has been restored with effect from 1-5-2016.

2. Shri T. R. Sharma in his application has submitted that his seniority has been affected by 8 years and he has become junior to people by 8 years. He was appointed in 1992 and those who joined along with him got their promotion in 2007 and another promotion in 2015, which he has not been able to get. He has requested that his seniority may be restored and he may be given the due promotion like others.

3. The matter was taken up with Air India vide this Commission's letter dated 8-8-2016. Air India vide their letter dated 27-10-2016 has stated that he could not be promoted in the year 1999 along with others, as the penalty of reduction in increment was in force. He was promoted from the post of Traffic Assistant as Traffic Assistant (Senior) on 31-12-2002 after the period of his punishment was over and was further


रवि ठाकुर/RAVINDER ANAND THAKUR
उपसभा/Member-Chairperson
राष्ट्रीय अनुसूचित जात आयोग
National Commission for Scheduled Tribes
राज्य सरकार/Govt. of India
नई दिल्ली/New Delhi


promoted as Traffic Superintendent on 31-12-2004 on time and confirmed on 306-2005. He could not be promoted further based on availability of vacancies in the exercise conducted in the year 2007, 2008 and 2009 as he was junior in the seniority list. Since there is a ban on promotions imposed by the Dharmadhikari Committee, no promotion exercise was carried out thereafter. However, a onetime promotion exercise was carried out in the year 2015 and Shri T. R. Sharma, Traffic Superintendent was promoted as Officer (Commercial) with effect from 1-1-2015.

4. A hearing in this regard was fixed by the Commission on 10-11-2016 and a notice to this effect was issued on 7-11-2016. Chairman-cum-Managing Director vide his letter dated 10-11-2016 nominated Shri Ravi J. Shinde, Executive Director (Personnel & IR).

5. The case was discussed in detail. The applicant requested for considering his request sympathetically on humanitarian grounds as he has already suffered in his career on account of withholding of his increments on cumulative effect, which has now been restored to him. Executive Director (personnel & IR) has stated that his appeal has already been rejected by the CMD, Air India earlier.

6. Shri T. R. Sharma is requesting for his promotion at least with effect from 2010 along with others who were promoted at that time on lifting the ban. Executive Director (Personnel & IR) has agreed that his case can be considered again, if he appeals before the Chairman-cum-Managing Director again so that the case can be reviewed positively. The Commission therefore agreed with the assurance given by the Director (Personnel & IR), Air India and directs Shri T. R. Sharma to appeal before the CMD, Air India so that he shall be considered for promotion positively on review of the matter

It is advised accordingly.



रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Min. of India
नई दिल्ली/New Delhi

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Annexure-1

File No. TRS/5/2014/MCVL1/SEHRMT/RU-III

List of participants

NCST

Shri Ravi Thakur, Hon'ble Vice Chairperson - In chair

Smt. K. D. Bhansor, Director

Shri V. P. Shahi, Assistant Director

Shri P. V. Mohandas, PS to VC & CP, NCST

Officers of Air India

1. Shri R. J. Shinde, Executive Director (Personnel & IR)
2. Shri Mohan Lal, Senior Manager (Personnel)

Petitioner

Shri T. R. Sharma