



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-303/MFIN/5/2022-SSW

Dated: - 28.09.2022

To,

The Managing Director and CEO
Union Bank of India
Union Bank of Bhawan
239 Vidhan Bhawan Marg
Nariman Point
Mumbai- 40021 (Maharashtra)
Email – mdceo@unionbankofindia.com

Sub:- Re-instatement into the Services, Union Bank of India with all benefits- a representation dated 07.03.2022 Shri Banothu Bhoja, (Sr. Manager, removed from service on 23.01.2020) Gulbarga Branch, Belgaum (karnataka).

Sir,

I am directed to enclose herewith a copy of the minutes of Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST on 21.09.2022 at 03:00 P.M. in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time for placing it before the Hon'ble Member.

Yours faithfully,

Encl:- as above

(एच.आर.मीना /H.R Meena)

अनुसंधान अधिकारी / Research Officer

Copy to :-

Shri Banothu Bhoja
Plot No. 94 House No. 3-9-401, Saraswathi Nagar Colony, Chinthalkunta
LB Nagar, Hyderabad – 500074 (Telangana)
Mob No – 9663367444

Copy for information

1. PS to Hon'ble Member, NCST.
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

No. NCST/SER-303/MFIN/5/2022-SSW

Minutes of the Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Banothu Bhoja, (Sr. Manager, removed from service on 23.01.2020) Union Bank of India, Gulbarga Branch, Belgaum (Karnataka), regarding violation of the proper procedure by the bank and imposition of major penalty and removal from service on 23/01/2020.

Date of the sitting: 21/09/22, 03:00 PM

Participants in the Sitting - As per Annexure

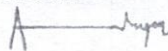
Shri Banothu Bhoja, (Sr. Manager) was removed from service on 23.01.2020, Union Bank of India Gulbarga Branch, Belgaum (Karnataka) vide his representation dated 07.03.2022 has alleged that the UBI has not given opportunity for presentation of his case and requested for justice to re-instatement in the Services of Union Bank of India with all benefits. In the representation it has been mentioned that Appellate Authority vide order dated 03.12.2020 has rejected the appeal. The petitioner has filed the Review Appeal on 15.02.2021 which was also rejected by the reviewing authority on 05.07.2021.

The NCST vide notice dated 27.04.2022 has referred the matter to the Managing Director and CEO, Union Bank of India, Mumbai (Maharashtra) and requested to furnish the facts and comments within 30 days from the receipt of the notice.

The Union Bank of India vide letter number CO:ERD:2730:2022 dated 13.06.2022 has furnished the facts and comments and stated that the contentions of the complainant are repetitive and already been addressed to in the orders of Appellate Authority and Reviewing Authority. The lapses on the part of the complainant amount to breach of trust and gross misuse of delegated authority. It also been informed that the complaint of petitioner is false and baseless. This was communicated to petitioner for information vide letter dated 06.07.2022.

The petitioner vide rejoinder dated 16.07.2022 has refuted the facts and requested for justice. The petitioner stated that the removal from services is totally illegal, unfair and discriminatory and arbitrary in nature. This is clear case of misuse/ abused of power by the bank authorities.

In the sitting, the Managing Director and CEO, Union Bank of India reiterated the earlier comments submitted in their reply to the Commission. She stated that the petitioner was given ample time to defend himself and present his evidences during the consideration of the appeal and review appeal. The petitioner stated that he had not committed any misappropriation and he was not allowed to present his full evidences during the consideration of appeal and review appeal. He also levelled allegation against the Authorities that some of the documents submitted before the Disciplinary Authorities, Enquiry Officer are not considered before passing final order.



अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग

NATIONAL COMMISSION FOR SCHEDULED TRIBES

भारत सरकार Govt. of India

एन सी एस टी का कार्यालय

After hearing both the sides, the Commission recommends the followings: -

1. The petitioner to submit all the relevant documents including his review appeal dated 15/02/2021 submitted to General Manager (HRM), UBI along with supporting documents to the NCST.
2. The MD and CEO, Union Bank of India to furnish the documents received by the Bank Authorities from the petitioner (in his review appeal dated 15/02/2021), for examination by the Commission.
3. On the receipt of the papers from the Bank, the Commission will examine the same for deciding further course of action.
4. The next sitting in the matter may be convened in the first week of November 2022.

Action Taken Report (ATR) to be submitted within 30 days.



(Ananta Nayak)

Member

National Commission for Scheduled Tribes

अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग

NATIONAL COMMISSION FOR SCHEDULED TRIBES

भारत सरकार/Govt. of India

नई दिल्ली/New Delhi

Annexure

List of participants of the sitting held on 21.09.2022 at 03:00 PM under the Chairmanship of Shri Ananta Nayank, Hon'ble Member, NCST, New Delhi in the case of Shri Banothu Bhoja (Sr. Manager, removed from service on 23.01.2020) Gulbarga Branch, Belgaum (Karnataka) regarding re-instatement into the services of Union Bank of India with all benefits.

I	<u>Union Bank of India, Mumbai (Maharashtra)</u>
1.	Ms. A. Manimekhalai, Managing Director and CEO, Mumbai
2.	Shri Lal Singh, CGM, Mumbai
3.	Ms. Beena Vaheed, FGM, Delhi
II	<u>Petitioner</u>
	Shri Banothu Bhoja