



सत्यमेव जयते

Speed Post

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-249/MCST/1/2022-RO-BHUV

Dated: - 20.10.2022

To,

The Director,
Bose Institute
93/1, Acharya Prafulla Chandra Road
Kolkata – 700009 (West Bengal)
Email:- director@jcbose.ac.in
Phone :- (033) 2303 1101

Sub:- Reinstatement in service - Representation dated 03.01.2022 of Shri Thakur Gond (S/o Late Laxman Gond), Ex employee of Bose Institute, 4/3 Lala Babu Lane, Kolkata (West Bengal).

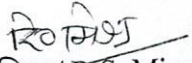
Sir,

I am directed to enclose herewith a copy of the minutes of Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST on 13.10.2022 at 04:30 P.M. in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time for placing it before the Hon'ble Member.

Yours faithfully,

Encl:- as above


(आर.एस.मिश्र / R.S. Misra)
अनुसंधान अधिकारी / Research Officer

Copy to :-

Shri Thakur Gond
4/3, Lala Babu Lane, Ps- Chitpore,
Kolkata-700002 (West Bengal)
Mob No- 8240894950, 8017868708

Copy for information

1. PS to Hon'ble Member, NCST.
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

No. NCST/SER-249/MCST/1/2022-RO-BHUV

Minutes of the Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Thakur Gond, ex-employee of Bose Institute, Kolkata (S/o Late Laxman Gond, 4/3 Lala Babu Lane), Kolkata, regarding his compulsory retirement by Bose Institute, Kolkata.

Date of the sitting: 13/10/2022, 04:30 PM

Participants in the Sitting - As per Annexure

Shri Thakur Gond, S/o Late Laxman Gond, 4/3 Lala Babu Lane, Kolkata, West Bengal submitted a representation (vernacular language) wherein it is alleged that he had joined the Bose Institute, under Ministry of Science and Technology, Government of India on 23.11.1994. Due to mental health issues of his wife, (28/01/2000) he got her treated at Ranchi through Dr. Arun Kumar Gupta. He was the only adult member of his family and had to move to Ranchi for treatment and taking care of his wife, she was cured w.e.f. 12.12.2006. On the basis of Medical Certificate issued by the Doctor, he joined duty in 2006. He was given compulsory retirement on 16.11.2009. He had 20 years of service left at that time. Now he is facing acute financial hardship in running family.

The NCST vide notice dated 28.02.2022 has referred the matter to the Director, Bose Institute, Kolkata and requested to furnish the facts and comments within 30 days from the receipt of the notice. No reply was received from the authority.

The Hon'ble Member, NCST, has decided to discuss the issue with the authorities and petitioner on 13.10.2022 at 04:30 PM. Accordingly, the summon was issued to Director, Bose Institute, Kolkata on 06.10.2022.

In the sitting, the petitioner reiterated that he was wrongly terminated and requested the Commission to pass orders for his reinstatement in service. He stated that he had only been absent due to mental health issues faced by his wife and her subsequent treatment.



अनंत नायक/ANANTA NAYAK
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

The Director, Bose Institute, stated that the petitioner had been constantly absent for long stretches of time since he joined service. He continued to be absent for major periods even after 2006 when he admits that his wife had become well after treatment. The institute has been asking him to submit duly filled form so that they can release his terminal benefits and pension but he has refused to do so. The Director expressed his inability to reinstate the petitioner in service as the petitioner was compulsorily retired after following due procedure. However he stated that they would expedite the process of releasing terminal and pension benefits to the petitioner as soon as he submitted the form with bank details. The reply submitted by Bose Institute has been given to the petitioner for filing rejoinder.

After hearing both the sides, the Commission recommends that Bose Institute to calculate the total accrued pension and any other monetary benefits that are payable to the petitioner at present and submit to the Commission. The said document shall be forwarded to the petitioner for rejoinder and the Commission shall decide further course of action based on Bose Institute's calculation and the rejoinder, if any, filed by the petitioner.



(Ananta Nayak)
Member

National Commission for Scheduled Tribes

अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग

NATIONAL COMMISSION FOR SCHEDULED TRIBES

भारत सरकार/Govt. of India

नई दिल्ली/New Delhi

Annexure

List of participants of the sitting held on 13.10.2022 at 04:30 PM under the Chairmanship of Shri Ananta Nayank, Hon'ble Member, NCST, New Delhi in the case of Shri Thakur Gond (S/o Late Laxman Gond), Ex employee of Bose Institute, 4/3 Lala Babu Lane, Kolkata (West Bengal).

I	<u>Bose Institute</u>
1.	Dr. Uday Bandyopadhyay, Director
2.	Smt. Noreen Bhattachargee, Deputy Registrar
II	<u>Petitioner</u>
	Shri Thakur Gond