



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA  
NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. JAC/1/2015/MCVL1/SEOTH/RU-III

छठी मंजिल, 'बी' विंग, लोक नायक भवन  
खान मार्केट, नई दिल्ली - 110003  
6<sup>th</sup> floor, 'B' Wing Loknayak Bhawan,  
Khan Market, New Delhi-110003  
दिनांक /Dated: 26/05.2017

To,

The Chairman cum Managing Director,  
Air India Limited,  
Airlines House,  
Gurudwara Rakabganj,  
Connaught Place Road,  
New Delhi -110001

Sub: Representation dated 27/02/2015 received from Shri Jameel Ahmed Choudhary regarding recruitment of Commanders and Sr. Trainee Pilots in Air India and to discuss the pending cases of Air India.

Sir,

I am directed to enclose a copy of Proceedings of the Sitting taken by Hon'ble Vice-Chairperson, NCST, on 22.03.2017 for necessary action and send the action taken report to the Commission urgently.

Yours faithfully,

*D. S. Kumbhare*  
26/5/2017  
(D. S. Kumbhare)

**Under Secretary to the Govt. of India**

Copy to:

1. Shri R. J. Shinde, ED (P&IR), Air India, Airlines House, Gurudwara Rakabganj, Connaught Place Road, New Delhi -110001
2. Shri Jameel Ahmed Choudhary D-495, 4<sup>th</sup> floor Near HP GAS Agency, Sec-7, Dwarka (Ramphal Chowk), New Delhi-110077
3. SSA, NIC, NCST

**Proceeding of the Sitting taken by Hon'ble Vice-Chairperson, NCST on 22.03.2017 in the matter of Shri Jameel Ahmed Choudhary regarding recruitment in Air India Limited for the post of Senior Trainee Pilot (A 320 endorsement) and to discuss the pending cases of Air India.**

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Date of Sitting: 22.03.2017

List of participants: Annexure-I

In pursuance to the discussion held in the matter on 22.03.2017 and on examination of the reply of Air India dated 03.11.2016 Hon'ble Vice-Chairperson, desired to discuss the matter with CMD, Air India and fixed up a Sitting on 22.03.2017. Hon'ble Vice Chairperson also desired that Air India may also bring the status of all the pending cases (as per list attached).

A letter dated 20.03.2017 of CMD, Air India was given by the Air India officers on 22.03.2017 that due to prior commitment CMD was not able to come for discussion and deputed the officers of Air India to appear before the Commission. The Commission took serious note of it and asked the officers of Air India that communication has been received during of Sitting whereas sitting notice was sent to CMD on 06.03.2017. Air India may honour the Constitutional Body in full filling its mandate.

Shri Jameel Ahmed Choudhary was given opportunity to explain his grievance before the amongst please.

On hearing the petitioner and Air India Authorities, Commission noted the followings.

- i. That Air India advertised 197 post of Sr. Trainee Pilot (A 320 endorsement) in February, 2015 out of which 13 post were reserved for STs out of which 78 candidate were selected of which 1 STs was selected.
- ii. That again in August, 2015, 180 vacancies for CPL holders were advertised and 68 candidates were selected of which 2 were STs candidate.
- iii. In October-November 534 vacancies for Sr. Trainee Pilot (A 320 endorsement) were advertised and 46 were reserved for ST candidates whereas 124 were selected

  
सुश्री अनुसुइया उल्के/Miss Anusuiya Ulkey  
Chairperson




out of which 1 was ST. That again in June, 2016, 415 vacancies Sr. Trainee Pilot (A 320 endorsement) were advertised and 45 were reserved for STs and out of which 160 got selected and for 4 were ST candidates and stand by list is also maintained in respect of general category candidates only.

2. That in the Sitting held on 10.11.2016 proceeding were issued.
3. That vide letter No. HPD01/W-dated 20.12.2016 Air India intimated "out of selection/recruitment exercise for the CPL holders/type - rated pilots very shortly exclusively for the ST candidates taking into the consideration the backlog of ST post. This will give an opportunity to Mr. Jameel Ahmed Choudhary to appear for his selection in the Said category of post. Mr. Jameel Ahmed Choudhary did not qualify in the written test in the selection exercise held on 11.10.2016 and subsequently did not qualify in the psychometric test in the selection exercise held in July 2016".
4. That Air India has a backlog of reserved posts for STs.


### **Conclusion**

5. Commission noted and advised Executive Director(Pers.) to fill up the backlog of ST reserved posts by launching Special Drive. ED (Pers.) assured that Air India will launch special drive for Scheduled Tribes and complete the entire process within 45 days on the lines of selection/recruitment process followed in the last recruitment, with simulator check, followed by personal interview. It was also advised to submit the original reservation Roster maintained by Air India for Pilots for examination of the Commission.

  
सुश्री अनुसुइया उइके/Miss Anusuiya Uikey  
उपाका Vice Chairperson  
राष्ट्रीय व स्थित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt of India  
नई दिल्ली/New Delhi

Status/Position informed on the ST pending cases in the NCST

S. N.	File No and subject	Remarks
1.	ST/5/2013/STGMP/SEPROM/RO-BH Representation of Shri Shyamu Tekam, Officer Commercial, Air India, Bhopal staff No. 217077 regarding promotion.	Reply requested by the NCST vide letter 22.12.2016 will be sent within 20 days.
2.	TRS/5/2014/MCVL1/SEHRMT/RU-III Representation dated 17/10/2014 of Shri Tilak Ram Sharma, Rohini Delhi regarding deduction four increments and promotion to the post of Assistant Manager.	It was informed that four Increments were released to Shri Tilak Ram Sharma as per Sitting and discussed by the Hon'ble Vice-Chairperson. Air India inform that 1-time promotion had been granted under carrier progression scheme. The promotion for the year 2007, 2008, 2009 and 2010 was not considered because he was junior to other candidates. It was decided to close the matter.
3.	AL/3/2014/MCVL1/SEHRMT/RU-III Representation of Ms. Aruna lakra DGM Air India dated 24.06.2014 regarding extension of leave	That the extension period from April 2006 to June 2006 was granted to Smt. Aruna lakra DGM Air India. ( A successful case)
4.	CLM/2/2015/MCVL1/SEOTH/RU-III Representation dated 20/03/2015 of Shri C. L. Meena Capt., Employee No. 264393, Air India regarding non-payment and recovery of salary.	That report of the Committee of Enquiry set up by DGCA is still awaited. Therefore, he is not eligible for flying allowances for the period when he was not at all performing flying duties. The status of enquiry report will be sent.
5.	RT/1/2015/MCVL1/SEPROM/RU-III Representation dated 07/01/2015 received from Mrs Romla Tirkey, Traffic Officer (Commercial), Emp. No. 265683 regarding no-completion of the inquiry within the 'Stipulated Time'.	Mrs. Romla Tirkey has been promoted as Manager. (A successful case)

  
शुश्री अनुसुईया लकडे/Miss Anusuiya Uikey  
उपलक्ष: Vice Chairperson  
राष्ट्रीय व श्रुतिसिध धनलक्षरि लक्षरी  
National Commission for Scheduled Tribes  
बिडर  
नई दिल्ली/New Delhi



6. PM/20/2016/MCVL1/SEOTH/RU-III  
Representation dated 20.09.2016 of Shri Phalleeram Meena, Capt. Vill-Dehlawa, Post Malwas, Tehsil-Nangal, Dist- Dausa, Rajasthan regarding employment of Trainee Pilot (CPL- Holder) internally.
- Vide letter dated HPDO1/W-677 dated 28.10.2015 an opportunity will be given to CPL Holder permanent serving employees. The Candidature of Shri Meena will be considered alongwith other candidates subject to his eligibility criteria. There is no violation of rules.
7. NB/19/2016/MCVL1/SEOTH/RU-III  
Representation of Ms. Namrata Baraik, Cabin Crew, Staff No. 50436, Air India, Inflight Services, Northern Region, New Delhi (Mahavir Enclave Dawarka) regarding not issuing the contract and de-roistering from the flight duties.
- Ms. Namrata Baraik, Cabin Crew has been re-engaged on contact basis. After medical examination she has joined duty in Northern Region.  
(A successful case )
8. MKO/16/2016/MCVL1/SEOTH/RU-III  
Representation dated 29.08.2016 of Shri Manoj Kumar Oraon, Supervisor (Commercial) staff No. 703036, Ai, T3, IGI Airport, Delhi regarding appeal against punishment.
- Sitting was held in NCST on 04.10.2016. reply on the proceeding will be sent to the Commission within 15 days.
9. LO/15/2016/MCVL1/SEOTH/RU-III  
Representation of Smt. Laxmi Orao, W/o Late Dilip Orao, Raishi Bankim Sarani, Sr. Master Technician, PO-Haridaypur, Kolkata regarding request for compassionate appointment
- It was informed that appointment on compassionate grounds were stopped w.e.f. 03.11.2007 and her husband Shri Dilip Orao expired on 07.12.2007. Accordingly, New Policy issued by Air India. The request of Smt. Laxmi Orao was not processed.
10. RP/7/2016/MCVL1/SEOTH/RU-III  
Representation dated Nil of Shri Rebat Pal, Sr. Manager (Flight Engineer), Air India Colony, Vasant Vihar, New Delhi regarding promotion, victimizations and deprivation by Air India.
- Minutes of the Sitting taken by former Vice Chairperson on 30.08.2016 was sent to CMD Air India on 07.11.2016. Action taken/ report will be sent to the Commissions within 20 days.

11. BJR/1/2016/MLAB1/SEOTH/RU-III

Representation dated 21.03.2016 of Smt. B. Jhansi Rani, Chief Cabin Crew, Telangana State regarding settlement dues as per employee contract.

The dues were paid to Smt. B. Jhansi Rani petitioner and NCST was informed vide letter dated 24.10.2016.

(A successful case)

  
सुश्री अनुसुईया लडके/Miss Anusuiya Uikey  
उपचय Vice Chairperson  
राष्ट्रीय ङ सुचित जनजाति आयोग  
National Commission for Scheduled Tribes  
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**NATIONAL COMMISSION FOR SCHEDULED TRIBES**

**File No. JAC/1/2015/MCVL1/SEOTH/RU-III**

Representation dated 27/02/2015 received from Shri Jameel Ahmed Choudhary regarding recruitment of Commanders and Sr. Trainee Pilots in Air India and to discussed other pending cases of Air India.

**List of participants in the Sitting held on 22.03.2017**

1. Miss Anusuiya Uikey, Hon'ble Vice-Chairperson (In-chair)
2. Mrs. K.D. Bhansor, Director
4. Shri Narendar Kumar, PS to Hon'ble VC
5. Shri D.C Katoch, Consultant

**Officers of Air India Limited**

1. Meenakashi Dua,
2. Shri R.J Shinde, Executive Director (Personnel & HR)
3. Shri H.R Jaganath,
4. Shri Ashwani Sehgal,

**Petitioner**

1. Shri Jameel Ahmed Choudhary