



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A Constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-698/MRLY/1/2022-RO-BHUV [SSA]

Dated: 22.03.2023

To,

Shri R.N. Singh,
General Manager,
Southern Railway, Park Town,
Chennai-600003 (Tamil Nadu)
(Email: gm@sr.railnet.gov.in)
(Ph No. 044-25332157)

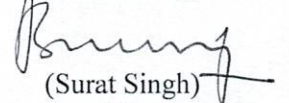
Sub: Harassment of Shri B. Ramesh, Chief Parcel Officer, Southern Railways, Madurai in the matter of promotion.

Sir,

I am directed to enclosed herewith copy of the minutes of Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 13.03.2023 at 04:30 P.M. in NCST, New Delhi on the above mentioned subject.

It is requested that action taken/to be taken in the matter may be submitted to NCST with stipulated time for placing it before the Hon'ble Member, NCST.

Yours faithfully,


(Surat Singh)
Director

Tel: 011-24620638.

Copy to:

Shri B. Ramesh,
Chief Parcel Supervisor,
Southern Railway Madurai Junction,
Parcel Office, Madurai-625001
(Tamil Nadu)
(Mob No. 9655546685)
(Email: rameshpalegar1972@gmail.com)

Copy for information to:

1. PS to Hon'ble Member, NCST
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

No. NCST/SER-698/MRLY/1/2022-RO-BHUV

Minutes of the Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri B Ramesh, retired employee, Southern Railway, Madurai regarding harassment and dismissal from service.

Date of the Sitting: 13/03/2023, 04:30 PM

Participants in the Sitting: - As per Annexure

Shri B. Ramesh, Chief Parcel Officer, Southern Railways, Madurai Jn. Madurai, Tamil Nadu had submitted a representation dated 27.09.2019 regarding harassment in service as well as not being considered for promotion. In response to the said representation, the matter was taken up with the concerned authority vide file No.TN/10/A/07/2019-GEN. dated 23.10.2019 & 31.01.2020. In response to the letter of the Commission, reply received from the concerned authority vide letter dated 09.03.2020 and the same was forwarded to the petitioner vide letter dated 27.05.2020. The petitioner submitted another letter dated 26.07.2021 requesting for hearing of the case.

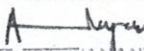
Accordingly, the case was fixed for hearing on 06.04.2022 in the State Guest House, Bhubaneswar under the Chairmanship of Hon'ble Member of the Commission and Minutes of the hearing was forwarded to the concerned authority vide letter dated 21.04.2022. The concerned authority submitted their reply dated 13.06.2022 and the same was forwarded to the petitioner vide letter dated 14.07.2022. In response, the petitioner submitted representation dated 08.08.2022 requesting for 2nd hearing of the case as the administration has not taken corrective action in his case.

The Hon'ble Member, NCST, decided to discuss the issue with the authority and petitioner on 13.03.2023 at 04:30 PM. Accordingly, the summon was issued to Shri R. N Singh, General Manager, Southern Railway, Chennai. The petitioner was also informed to attend the sitting.

In the sitting on 13.03.2023 at 04:30 PM, the petitioner reiterated that he had been targeted multiple times since 2016. He was suspended many times without any valid reason and proper orders. His increment had been deducted multiple times as well. He further stated that he was being targeted by his superior officers as he belongs to ST Community.

After hearing both the sides, the Commission recommends the Southern Railway to submit the following reports within 30 days of receipt of minutes -

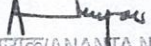
- The reason/comment on the rejection of petitioner's 34 days' medical leave in 2018
- The detail of the Roster for duty in the said stations in the year 2016 and roster prepared by the petitioner.


अनंत नायक/ANANTA NAYAK

सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

- The details of the box/bags incident regarding PDS Rice
- A report detailing the employees against whom disciplinary proceedings were initiated in last 10 years and the outcome of those proceedings.
- The Southern Railway Administration to consider the case of the petitioner with a humanitarian approach as assured in the sitting and consider his reinstatement in service as per rules.
- The Southern Railways letter number P(S)171/NCST dated 13.03.2023 which was supplied to the Commission in the sitting was without annexure. Hence the complete set of the letter should be submitted.

An Action Taken Report (ATR) with compliance of the recommendations to be sent to the Commission within 15 days.


अनंत नायक/ANANTA NAYAK
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

List of participants of the sitting held on 13.03.2023 at 04:30 P.M under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST, New Delhi in the case of regarding Harassment of Shri B. Ramesh, Chief Parcel Officer, Southern Railways, Madurai in the matter of promotion.

I.	<u>Southern Railways</u>
1	Shri R.N. Singh, GM, Southern Railway
2	Shri K. Hari Krishnan, PCPO/ S. Rly
3	R.P. Rathi Priya, Sr. DCM/Madurai
4	S. Delli Babu, Law Officer/PCPO/S. Rly.
II.	<u>Petitioner</u>
1	B. Rames, CPSR/Madurai