



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. JAC/1/2015/MCVL1/SEOTH/RU-III

6th floor, 'B' Wing Loknayak Bhawan,
Khan Market, New Delhi-110003

दिनांक /Dated: 27.06.2017

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To,

The Chairman cum Managing Director,
Air India Limited,
Airlines House,
Gurudwara Rakabganj,
Connaught Place Road,
New Delhi -110001

Sir,

I am directed to enclose a copy of Proceedings of the Sitting taken by Hon'ble Vice-Chairperson, NCST, on 17.05.2017 on the above subject for taking necessary action on the points emerged during the Sitting.

4059-61
30/6/17

Yours faithfully,

(S. P. Meena)

Assistant Director

Copy for information to:

1. The Secretary, Ministry of Civil Aviation, Rajiv Gandhi Bhawan 110003,
2. Shri R. J. Shinde, ED (P&IR), Air India, Airlines House, Gurudwara Rakabganj, Connaught Place Road, New Delhi -110001

3. NIC

GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. JAC/1/2015/MCVL1/SEOTH/RU-III

Proceeding of the Sitting taken by Hon'ble Vice-Chairperson, NCST on 17.05.2017 in pursuance of the discussions held on 22.03.2017 in the matter of Shri Jameel Ahmed Choudhary and other pending cases of Air India employees.

Date of Sitting = 17.05.2017
List of participants = Annexure-I

Consequent up on the sitting held on 22.03.2017 Smt. Jhansi Rani met the Hon'ble Vice-Chairperson on 28.04.2017 and informed that Air India has not paid her dues amount and have deposed wrong information that Smt. Rani Jhansi had been paid all dues, Smt. Rani Jhansi produced the relevant records.

2. The Commission noted that the officers of Air India who appeared on behalf of CMD, have made wrong deposition before the Commission. Hon'ble Vice-Chairperson desired to re inquire the case of Smt. Jhansi Rani, Chief Cabin Crew and fixed up a sitting with CMD Air India on 17.05.2017 and other pending issues/cases in the Commission (Annexure-II).
3. On 17.05.2017 ED(P&IR) appeared before the Commission and submitted a letter informing that CMD had to attend urgent meeting today at Ministry of Civil Aviation and it would not be possible for CMD Air India to be present for the said hearing and had deputed Shri R.J. Shinde, ED (P&IR) and other officers.
4. The Hon'ble Vice-Chairperson took serious note of it that CMD, Air India Limited (AIL) has not appeared consecutively for the 4th time and the officers deputed are not taking action and have made wrong depositions in the cases. Hon'ble Vice-Chairperson asked the officers of Air India to convey to CMD Air India that NCST is set up under Article 338A of the Constitution of India and attitude of Air India Limited (AIL) towards SC/ST appears to be negligent towards the Constitutional Body. Hon'ble Vice-Chairperson said that in future in the matters of Air India's Secretary, Civil Aviation would be called for discussion in the Commission.

(File No. BJR/1/2016/MLAB1/SEOTH/RU-III)

Representation dated 13.04.2017 of Smt. B. Jhansi Rani, Chief Cabin Crew, Telangana State regarding settlement dues as per employee contract.

5. Smt. Rani Jhansi was asked to explain her grievance. Smt. Rani Jhansi said that her services were terminated on the 25.12.2007. On termination her dues were to be paid. The Cheque for the amount of Rs. 3,39,239 dated 10.05.2011 towards GPF was sent to her and the cheque was deposit in her account.
6. The Hon'ble VC said in the sitting held on 22.03.2017 the Commission was informed by Air India that dues of Smt. Jhansi Rani has been paid and case was reported as successful.
7. GM (P) SR (Southern Region) explained the case and it was decided that Smt. Rani Jhansi will meet the concerned officers at CTE, Hyderabad for clarification on the dues paid & pending amount if any. Smt. Rani Jhansi said that her service was terminated on 25.12.07 and had approached all concerned for her dues.
8. ED (P & IR) and GM (P) SR paid cheque of Rs. 3,49,260/- DCGRG paid before the Commission on 17.05.2017 (Annexure – IV). ED (P&IR) and GM of Air India that Smt. Rani Jhansi may be paid entire interest of the delayed period i.e. Smt. Rani Jhansi services were terminated on 25.12.2007 and cheque amounting to Rs. 3,39,293 was paid in the year 2011. Rs. 3,49,260 has been paid today 17.05.2017. Commission advised that she may be paid interest on the actual amount for the years from (2007-2011) & (2007-2017) respectively because she has not been paid the amount of Rs. 3,49, 260 towards her DCGRG for which she had been representing. The interest for 2007 to 2017 be paid to her on the amount of delayed payment for entire period.
9. Air India ED & GM assured that interest on both the delayed payments will be paid to her and people responsible for the wrong information given to the Seniors officers, action will be taken against them.
10. It was also brought to the notice of ED (P & IR) and GM (P) SR that dismissal of Smt B. Rani Jhansi had not been dealt properly by Air India and she had been penalized. A copy of the letter of pilots association (ICAA) boycotting her from flight, one could

understand that Smt. Rani Jhansi had been harassed and atrocity committed on her as an ST Air hostage. The officers of Air India assured to re look into the case and apprise the facts to the Commission.

(File No. JAC/1/2015/MCVL1/SEOTH/RU-III)

Representation dated 27.02.2015 received from Shri Jameel Ahmed Choudhary regarding recruitment in Air India Limited for the post of Senior Trainee Pilot (A 320 endorsement) in Air India.


11. Commission pointed out to ED(P&IR) had been attending the Sitting on behalf of CMD, Air India and no progress / action taken to resolve grievance raised by Shri Jameel Ahmed Choudhary about recruitment of SC/STs pilots as under:-
 - i. No action has been taken and were not given chance for re-test which was assured by ED (P & IR) and then refused vide letter No. HPD01/W- dated 20.12.2016 and assured of special recruitment drive in respect of ST.
 - ii. Original file of Committee's recommendation (to do away psychometric test) for examination not produced.
 - iii. As per proceedings of the sitting dated 22.03.2017 & ED (P & IR) assured launching exclusive special recruitment drive and advertisement will be out within 30 days and complete the process within 45 days from the date of sitting i.e. 22.03.2017 – no action taken by Air India.
 - iv. In the sitting held on 22.03.2017 ED (P & IR) also informed/deposed that CMD has approved launching of exclusive special Drive for clearance SC/ST/OBC and advertisement will be issued in the 1st week of June, 2017 definitely and also assured that the recommendation procedure for both rated (A-320/777/787/737 backlog) and CPL holders and induction procedure for rated will be followed as it was drawn in the last recruitment (B-777/787/737) drive i.e. SPAC followed by Personal Interview whereas due process will be followed in respect of CPL holders.
 - v. It was pointed out that Air India has not maintained roster for pilots as per DoP&T OM No. 36012/2/96-Estt. (Res.) dated 02.07.1997. In the Sitting it was brought to the notice of Air India that rosters have been made in a day. Air India was

advised to produce the rosters for pilots before the Commission. But the rosters have not been produced till date.

(File No. TRS/5/2014/MCVL1/SEHRMT/RU-III)

Representation of Shri Tilak Ram Sharma, officer (Commercial), AIR India (flat No. 224, pocket-23, sec-24, Rohini, Delhi) regarding deduction of four increments and promotion.

12. The case of Shri T.R. Sharma was re discussed about effecting promotion to the 3 post of officer commercial from 2009 onwards. Shri T.R. Sharma was advised to represent his case of promotion.
13. Shri Shrama also alleged that Air India is harassing (Depriving) him and he is not been allowed by Executive Director (Northern Region) to handle the VVIP flights
14. Executive Director (Personnel & Industrial Relation) assured to REVIEW into the matter and report compliance of the action taken.


सुश्री अनुसुईया उइके / Miss Anusuiya Uikey
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
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