



राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A Constitutional body under Article 338A of the Constitution of India)

F. No. NCST-154/ATY-47/204/2021-ESDW

Dated: 17.07.2023

To,

**The Collector & District Magistrate,**  
District Bhadradi Kothagudem,  
O/o Collector and District Magistrate,  
Integrated District Offices Complex,  
Old Palvancha,  
Bhadradi Kothagudem-507101,  
E-Mail: collector-bdd@telangana.gov.in

**The Chairman & Managing Director,**  
The Singareni Collieries Company Ltd.,  
Kothagudem Collieries,  
Bhadradi Kothagudem District,  
Telangana State PIN: 507101  
E-Mail: cmd@scclmines.com

**Sub: Minutes of the Sitting taken by Shri Ananta Nayak, Hon'ble Member, NCST, New Delhi on 30.06.2023 at 03:00 PM representation dated 12.07.2021 received from Shri Bhukya Rambabu, R.R. Colony, Yellandu, Bhadradi Kothagudem District, Telangana-507123 regarding providing employment to major sons/daughters under GOMSNO 68 & 34.**


Sir/Madam,

I am directed to enclose herewith a copy of Minutes of the Sitting taken by Shri Ananta Nayak, Hon'ble Member, NCST, New Delhi on 30.06.2023 at 03:00 PM on the above mentioned subject for information and necessary action.

2. You are requested to send the Action Taken Report (ATR) on the recommendations of the Commission **within 15 days** from the date of receiving of the Minutes.

Encl: as Above.

Yours faithfully,

  
(H.R. Meena)  
Research Officer

Copy for information to: -

**Shri Bhukya Rambabu,**  
R.R. Colony, Yellandu,  
Bhadradi Kothagudem District,  
Telangana-507123

1. NIC Cell for upload in NCST Website.



## National Commission for Scheduled Tribes

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No. NCST-154/ATY-47/204/2021-ESDW

Minutes of the sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST, in the case of Shri Bhukya Rambabu & others regarding the recognition of major sons and daughters as separate families for employment in SCCL projects.

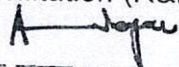
Date of the sitting: 30.06.2023

Participants in the sitting: As per Annexure

In the representation dated 12.07.2021, Shri Bhukya Rambabu, a resident of RR Colony, Yellandu, Bhadradi Kothagudem District submits that tribal families displaced by the YELLANDU OCP have lost their homes due to SCCL projects. In 2010, the Government of Telangana introduced a policy for tribal empowerment, mandating that at least one member of each displaced family be employed in mining or industrial projects. However, SCCL does not consider major sons and daughters as separate families. The Principal Secretary to the Government of Andhra Pradesh issued a notification stating that a family includes a person, their spouse, minor children, minor siblings, and other dependent members. Each major son and daughter residing in such a family should be treated as a separate family. The petitioner requests the Commission to advise CMD, SCCL to recognize major sons and daughters as separate families and provide them employment as per GOMSNO 34 and 68.

The Commission considered the averments raised by the petitioner and issued notice dated 09.11.2021 to the Chief Secretary, Government of Telangana and Chairman-cum-Managing Director, Singareni Collieries Company Limited, Bhadradi Kothagudem District to submit the Action Taken Report ("ATR") within 15 days.

Pursuant thereto Singareni Collieries Company Limited submitted an action taken report stating therein the policy ensures that at least one member of a displaced family receives employment in mining or industrial projects after appropriate training. The State Government's Resettlement and Rehabilitation (R&R) Policy does not include provisions for



अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग

NATIONAL COMMISSION FOR SCHEDULED TRIBES

भारत सरकार/Govt. of India

नई दिल्ली/New Delhi



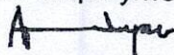
employment, unlike the specific GO Ms.No.34 for Tribal Empowerment. The Hon'ble High Court of Telangana has directed Singareni Collieries to provide employment to one family member of each tribal displaced family, and the company has already employed members from 280 Project Displaced Families. Bhukya Kishan, the younger brother of Bhukya Rambabu, has already been employed as per the consent given by Bhukya Rambabu. It is clarified that individual petitioners like Sri Bhukya Rambabu are not entitled to employment in their individual capacity. Only one member from each family has to be provided with employment as per GO Ms.No.34.

Subsequently, the petitioner filed a rejoinder stating that till date, Singareni Collieries Company Ltd. has not considered their claim for providing employment benefits to Tribal Project Displaced Families, as per G.O.Ms.No. 34, 68, and 88. They are intentionally ignoring the valid considerations for employment without any substance.

The Commission carefully examined the documents submitted in the present case and issued Summons dated 08.06.2023 to Shri N. Sridhar, Chairman-cum-Managing Director, Singareni Collieries Company Limited, Kothagudem Collieries, Bhadradi Kothagudem District and Shri Anudeep Durishetty, District Collector, Bhadradi Kothagudem District, to appear before the Commission on 30.06.2023 for Sitting.

During the hearing on 30.06.2023, the Petitioner submitted that according to Govt Order, major sons and major daughters are considered separate families and receive the same resettlement and rehabilitation benefits as the head of the family. However, the Singareni Collieries Company Limited (SCCL) is discriminating against unmarried major sons and daughters by not providing them employment opportunities as per G.O.M.S NO 34 dated 28-04-2010.

The SCCL argued that G.O.M.S NO 34 does not follow the definition of "family" given in G.O.M.S NO 68, but this is incorrect as employment has already been provided to other families based on the same definition. The SCCL has been directed by the Project Administrator and Joint Collector to provide employment to 104 tribal displaced families, but provided employment to 48 families only, neglecting the major sons and unmarried daughters. They urge Commission to CMD SCCL to recognize major sons and daughters as separate families and provide them employment as per GOMSNO 34 & 68.



अनंत नायक/ANANTA NAYAK  
सदस्य/Member  
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NATIONAL COMMISSION FOR SCHEDULED TRIBES  
भारत सरकार/Govt. of India  
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Shri N. Balaram, Director (PA&W) appearing on behalf of Managing Director, Singareni Collieries Company Limited, Kothagudem Collieries, Bhadradri Kothagudem District stated that the Hon'ble High court in its common order dated 10-8-2018 directed that one family member of the petitioners who are Scheduled Tribes shall be provided employment by SCCL as per GO Ms.No.34. Order relating to employment states that one family member of such type of petitioners who are Scheduled Tribes shall be provided employment by SCCL as per G.O.MS.No.34, dt.28-04-2010 within three months. In view of the above position, the Board has passed resolution on 26.07.2019 to provide employment to one member of each tribal displaced family, whose residential house has been acquired by the Company for mining projects. So far, the SCCL has provided employment to 260 members of Project Displaced Families. Sri Bhukya Kishan, younger brother of Sri. Bhukya Rambabu, in their family has been provided employment with their consent on behalf of their family as per GO. MS. No 34. Hence Sri. Bhukya Rambabu is not entitled for employment.

After the hearing, the Commission recommends the following: -

1. The Managing Director of Singareni Collieries Company Limited, Kothagudem, will seek legal opinion from the Law & Justice department, Telangana within 15 days regarding the consideration of separate families for the employment of major sons and major daughters. A copy of the response from the Law & Justice department, Telangana to be submitted to the Commission within 15 days.
2. The Managing Director of Singareni Collieries Company Limited, Kothagudem, will provide a copy of the R&R (Resettlement and Rehabilitation) policy to the Commission within 7 days.
3. The Managing Director of Singareni Collieries Company Limited shall submit the compliance report, along with an analysis of the Telangana State government's policy and the Industrial Policy, to the Commission within 15 days.

Action Taken Report with compliance of the Recommendations has to be sent to the Commission within 15 days.

  
अनंत नायक/ANANTA NAYAK  
सदस्य/Member  
राष्ट्रीय आयोग/राज्य सरकार  
NATIONAL COMMISSION FOR SCHEDULED TRIBES  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi



(ANNEXURE)

F. No. NCST-154/ATY-47/204/2021-ESDW

**LIST OF PARTICIPANTS:-**

<b>National Commission for Scheduled Tribes</b>		
<b>S. No.</b>	<b>Name</b>	<b>Designation</b>
1.	Shri Ananta Nayak	Hon'ble Member
2.	Dr. Jayant Sarode	Director
3.	Shri H.R. Meena	Research Officer
<b>The Collector &amp; District Magistrate, District Bhadradi Kothagudem Telangana</b>		
<b>S. No.</b>	<b>Name</b>	<b>Designation</b>
1.	Absent	
<b>The Chairman &amp; Managing Director, The Singareni Collieries Company Ltd., Telangana</b>		
1.	Shri N. Balram	Director
2.	Shri K. Basavaiah	General Manager
3.	Shri K. Srinivasa Rao	Deputy GM
<b>Petitioner</b>		
<b>S. No.</b>	<b>Name</b>	<b>Designation</b>
1.	Shri Maloth Dilip Kumar	Petitioner
2.	Shri E. Naresh	Petitioner