

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. LS/3/2012/MPNT2/SEPROM/RU-IV

Proceedings of the Sitting taken by the Vice-Chairperson, NCST on 16.1.2015 in the case of Shri Lalan Sah, Asst Manager, BSNL regarding promotion with w.e.f. April 2010


Date of Sitting: 16.01.2015

Lists of participants (Annexure)

Pursuance to the proceedings of Sitting held on 31.05.2013 in the matter, vide which Commission advised BSNL to examine the promotion case of Shri Lalan Sah against the ST backlog vacancy and place him at the appropriate position in the seniority list of Assistant Manager, as in the case of successful candidates at the LICE 2010 taking in to account. (i) Shri Lalan Sah was not given opportunity to appear at LICE 2010 despite the fact his promotion with retrospective effect was under active consideration in BSNL (ii) the LICE 2011 was held to fill the vacancies including the backlog vacancies from OC, SC as well as ST categories, and (iii) the candidates found successful at LICE 2011 also equally deserve to be given similar treatment as meted out to the candidates who succeeded at the LICE 2010, and therefore Shri Lalan Sah certainly deserves in to be promoted against one of the earliest ST backlog vacancies which covered in LICE 2010 as well as in LICE 2011.

2. Vide letter dated 06.11.2013 BSNL replied that in case the recommendations of the NCST is implemented, there will be severe repercussions in BSNL;

- i) This will set a wrong precedent that without actually appearing at LICE, the promotion has been granted to the applicant notionally.
- ii) May cause severe repercussion amongst the same category and other categories of officials also as they too will claim benefit on same footing.
- iii) This may affect other streams/cadres of BSNL as well on this very ground.


रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
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नई दिल्ली/New Delhi

3. The petitioner being unsatisfied regarding deprivation of his promotion he submitted representations dated 21.12.2013 and 20.11.2014
4. A sitting was fixed on 16.1.2015 by Hon'ble Vice Chairperson, NCST
5. The G.M. reiterated the stand of BSNL referred in Para 2 above.
6. The petitioner Shri Lalan Sah was asked to present his case. The petitioner mentioned that his case for promotion in BSNL has been recommended by Director (SR) and Liaison officer (SCT) Department of Telecom for ante-date but CSS Section of BSNL is not ready to implement the advice of NCST nor accepting their administrative lapses in the matter.
7. Having heard BSNL and the petitioner, the Commission advised the BSNL authorities to relook into the case of Sh. Lalan Sah in the light of the rules and not on the averments in Para 2 above.



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List of Participants

NCST

1. Shri Ravi Thakur, Hon'ble Vice Chairperson (In chair)
2. Mrs. K.D. Bhansor, Director
3. Shri S.P. Meena, Assistant Director

Officers of MINISTRY OF COMMUNICATION & IT and BSNL

1. Shri Rajveer Singh
2. Shri S.P. Shukala
3. Shri R.K. Goyal
4. Shri Deepak Aggarwal
5. Shri A.K.Sinha
6. Shri Anupam Shrivastawa

Petitioner

Shri Lalan Sah