



Government of India
National Commission for Scheduled Tribes

S. Balasubramanian

6th floor, 'B' Wing,
Loknaya Bhawan,
Khan market,
New Delhi-110 003.

File No. BT/3/2014/MFIN9/SEPROM/RU-IV

Dated: 16/12/2014

To

The Chairman cum Managing Director,
Central Bank of India,
Central Office, Chandramukhi,
Nariman Point, Mumbai - 400 021
MUMBAI - Maharashtra

Subject : Representation received from Shri Bhanu Tudu, Central Bank of India, Matihana Branch, Jharkhand regarding request for promotion of previous post MMG-II Officer and request for release his pay from the period 17.09.2007 to 07.06.2013.

Sir/Madam ,

I am directed to refer to this Commission's letter of even number dated 16.09.2014 on the above subject and to enclose herewith a copy of the proceedings of the Sitting held in this Commission on 23.09.2014 for necessary action and to send the action taken report to the Commission at an early date.

Yours faithfully,

(N. Balasubramanian)
(N. Balasubramanian)
Research Officer

Copy for information to :-

Shri Bhanu Tudu,
S/o Shri Dubai Tudu,
Central Bank of India, Matihana Branch,
At/Po- Matihana, Bharagora,
Purbi Singhbhum, Jharkhand.

7196-97-
16/12/14

(N. Balasubramanian)
(N. Balasubramanian)
Research Officer

o/c

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. BT/3/2014/MFIN9/SEFROM/RU-IV

Proceedings of the Sitting taken by the Vice-Chairperson, NCST on 23.09.2014 in the case of Shri Bhanu Tudu, Central Bank of India, Matihana Branch, Jharkhand regarding punishment of "Reduction of lower grade or post i.e. from middle management grade scale-II to clerical post and payment for the period 17.09.2007 to 07.06.2014"

Date of Sitting : 23.09.2014.

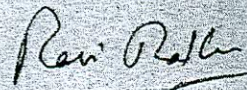
Lists of participants (Annexure-I)

Shri Bhanu Tudu, Central Bank of India, Matihana Branch, Jharkhand vide representation dated 07.02.2014 alleged to NCST about punishment of "Reduction of lower grade or post i.e. from middle management grade scale-II to clerical post and pay of the period 17.09.2007 to 07.06.2013.

2. Factual report was called from the Chairman cum Managing Director, Central Bank of India vide NCST letter dated 07.03.2014. On non-response from the Central Bank of India. Hon'ble Vice Chairperson, NCST fixed up a Sitting on 23.09.2014 to discuss the case with Chairman cum Managing Director, Central Bank of India.

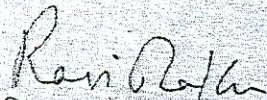
3. Chairman cum Managing Director, Central Bank vide letter dated 19.09.2014 sought exemption and requested to allow Field General Manager (ZO) to appear before the Commission. The Central Bank of India officers again said that the Bank following the no work/no pay guidelines of the Bank and the Hon'ble Supreme Court. The Bank officers were asked to show the orders in this regard.

4. On discussion Commission pointed out to Central Bank of India Officers that Bank Administrative order No. RO/DAD/2013-14/81 dated 05.06.2013 mentioned that "Setting aside the punishment of 'Compulsory Retirement' as awarded by the Disciplinary Authority, the Reviewing Authority has awarded the punishment of Reduction of lower grade or post i.e. from MMGS-II to Clerical cadre in terms of Reg. 4(g) of CBIOE (D&A) Reg. 1976, with further reduction of 10 (ten) stages in the reduced time scale of pay of Clerical cadre under Reg. 4(f) of CBIOE (D&A) Reg. 1976. Both the punishments would run concurrently and independently, i.e. the



रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत, सरकार/Govt. of India
नई दिल्ली/New Delhi

appellant would be first reverted to Clerical Cadre and thereafter 10 stages of clerical pay would be reduced." But Bank authorities have not taken action as per their above order. The Bank authorities agreed to look into the matter in the light of Bank order dated 05.06.2013 and revert back with corrective action to Commission after a week in person.



रवि ठाकुर/RAVL THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

List of participants

NCST

1. Shri Ravi Thakur, Hon'ble Vice Chairperson (In chair)
2. Shri Santosh Kumar, Joint Secretary
3. Mrs. K.D. Bhansor, Director
4. Shri N. Balasubramanian, Research Officer

Officers of Central Bank of India

1. Shri K.K. Taneja Field General Manager
2. Shri S.K. Garg, Chief Manager

Petitioners

Not present