



सत्यमेव जयते

भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

No. RU-IV/17/2/2012/RO/NCST/Bhopal

To

छठी मंजिल, 'बी' विंग, लोक नायक भवन
खान मार्किट, नई दिल्ली-110003
6th Floor, 'B' Wing, Lok Nayak Bhawan
Khan Market, New Delhi-110 003

Dated

21.02.2013

The Chairman-cum-Managing Director
State Bank of India
Corporate Center, State Bank Bhawan
Madam Cama Road
Mumbai - 400 021


Sub: Representation of Shri B.S. Prakash Bangalore regarding alleged harassment and re-instatement in service.

Sir,

I am directed to refer to this Commission' letter of even number dated 29.11.2012 on the above subject and to forward herewith a copy of the proceedings of the Sitting held in this Commission.


2. It is requested that action taken report with reference to the above proceedings may please be sent to this Commission at an early date.

Yours faithfully,


(N. Balasubramanian)
Research Officer

Copy to:- Shri B.S. Prakash
Dy. Manager
State Bank of India
NIdagundi - Village
Basawbagewadi - Taluk
Bijapur - District(Karnataka)

1107-08
22/2/13
ISSUED


(N. Balasubramanian)
Research Officer

Proceedings of the Sitting held in the NCST on 07.12.2012 at 03.30.P.M to discuss the case of Shri B.S. Prakash, Deputy Manager, SBI, Bangalore regarding his alleged harassment by the Bank authorities and his re-instatement in Bank service without loss of seniority and other benefits.

The following were present:

NCST

1. Smt. K. Kamala Kumari, Hon'ble Member
2. Shri Aditya Mishra, Joint Secretary
3. Mrs. K.D. Bhansor, Deputy Director
4. Shri N. Balasubramanian, Research Officer

State Bank of India

1. Shri R. Goswami, GM(HR), Mumbai.
2. Shri D. Bose, DGM, Mumbai
3. Shri R.C. Srivastava, LHO, Bangalore
4. Shri S.C. Jatav, AGM, Mumbai
5. Shri Dinesh Prasad, AGM(HR), LHO, Bangalore

Petitioner:

1. Shri B. S. Prakash

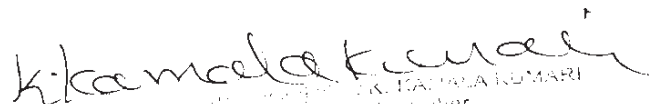
Issue: Representation dated 20.01.2012 of Shri B.S. Prakash, Dy. Manager, SBI, Bangalore regarding alleged harassment by the bank authorities.

Handwritten signature and text:
K. K. Kamala Kumari
Member

In his representation, he also mentioned several instances of harassment and alleged discrimination by the Bank authorities. The petitioner had requested the Commission for intervention in the matter and reinstatement in the service without loss of seniority.

2. The Commission noted that the NCST Regional Office, Bhopal had protracted correspondence with the Chief General Manager, State Bank of India, Bangalore. The SBI vide letter dated 06.03.2012 forwarded their comments on the representation. The RO, Bhopal vide letter dated 23.04.2012 sent the reply to the applicant for submitting the rejoinder if any. The NCST RO, Bhopal also forwarded the case to the NCST Hqrs for placing the case before the Commission for holding a Sitting in the matter.

3. Taking into consideration the grievances of Shri B.S. Prakash, Smt. K. Kamala Kumari, Hon'ble Member, NCST decided to discuss the case with the CMD, SBI on 07.12.2012. A communication in this regard was sent vide NCST letter dated 29.11.2012. The SBI authorities informed the NCST vide their letters dated 03.12.2012 and 14.09.2012 that the representation dated 12.08.2012 submitted by Shri B.S. Prakash, had already been examined by their Local Head Office, Bangalore and their point-wise/factual position of the case was submitted vide their letter No. HR/990 dated 14.09.2012. It was stated in the aforesaid letter that:-


K. KAMALA KUMARI
Member
National Commission for Scheduled Tribes
New Delhi

Conclusion

7. After detailed discussion, the Commission

- a) observed that SBI authorities followed all rules and procedures in the case of Shri Prakash and there is no violation of service safeguards provided to ST employees.
- b) advised the petitioner to join the duty at the place of his posting in State Bank of India on 10.12.2012 as per the discussion held with the SBI Management.
- c) advised the SBI Management to consider other grievances of Shri Prakash after he joins his duties.

K. K. Lakshmi