



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. RSM/2/2011/STGAP/SEHRMT/RU-I

To

The Additional Member Staff
Ministry of Railways, Railway Board,
Room No. 208, Rail Bhawan,
Rafi Marg, New Delhi-110001

छठी मंजिल, 'बी' विंग, लोकनायक भवन,
खान मार्केट, नई दिल्ली-110003
6th Floor, 'B' Wing, Lok Nayak Bhawan
Khan Market, New Delhi-110003

Dated 05/04/2013

Sub: Representation of Shri. Ram Shawaroop Meena, Khalashi-II, South Central Railway Working Station Narsapur (AP) regarding of reduced salary and increments.

Sir,

I am directed to refer to this Commission's letter of even No. dated 27/02/2013 on the above subject and to forward here with a copy of the record of proceedings of the Sitting held in the Commission on 12/03/2013 for necessary action.

1. It is requested that action taken report in respect of above Sitting may please be sent to this Commission within 30 days positively.

Encl: as above pages.

Copy with a copy to:-

Ram Shawroop Meena
S/o Shri. Johari Lal Meena,
Post-k/h Helper-II,
Electrical – Depot. SSE/TL & AC/NS,
Working Station-Narasapur,
S.C.Rly, Vijaywada-Division,
Working Station Narasapur, Godavari
A.P.-534275

Noo

Copy to:-

1. PPS TO Hon'ble Chairman
2. PPS To Joint Secretary
3. Director
4. AD (Coord)
5. SSA NIC

Yours faithfully.

(M.S.Chopra)
Director

(M.S.Chopra)
Director

NATIONAL COMMISSION FOR SCHEDULED TRIBES
LOK NAYAK BHAWAN, NEW DELHI

F.No. RSM/2/2011/STGAP/SEHRMT/RU-I

Record of Proceedings of the Sitting taken by Shri Behru Lal Meena, Member NCST on 12/03/2013 at 1130 hrs in the NCST conference hall with officers of the Ministry of Railways, Railway Board on the representation of Shri Ram Swaroop Meena, Khalashi-II, South Central Railway working station, Narsapur (AP) regarding release of reduced pay and increments.

1. The Sitting was chaired by Shri Behru Lal Meena, Member NCST with officers of Ministry of Railways, Railway Board on the representation of Shri Ram Swaroop Meena, Khalashi-II, South Central Railway Working Station, Narsapur (AP) regarding reduction in his pay and annual increments by the Railway authorities.
2. The list of officers who attended the Sitting is attached.
3. The petitioner Shri Ram Swaroop Meena was present in the Sitting and submitted that he is working at Narsapur, Vijayvada Division of South Central Railway to the post of Khalasi-II from 03/09/2008. After completion of nine months service he had visited to his village after taking permission. During his visit, he fell sick and the information of the fact was given to the Section Engineer, Narsapur by phone as well as in writing. He took treatment from the Government dispensary of Andhi Town near his village. After recovery of illness he had resumed his duties. After a few days he again fell sick and went away to his village after taking permission on phone from the concerned Section Engineer. On resuming his charge, he had submitted the medical certificate to the Divisional Manager which was rejected by the concerned officers stating that the medical certificate was issued by private Dispensary and an inquiry committee was constituted regarding his illness/absence. After giving him charge sheet his pay was reduced to one stage below and the increment due from 01/07/2011 was also stopped.
4. Shri K.Mal, EDE(Res) Ministry of Railways, Railway Board informed the Commission that Shri Ram Swaroop Meena had absented himself from the duty unauthorizedly for 101 days, in different spells during the period from 24/06/2009 to 02/12/2009 for which he was issued with a major penalty charge sheet. The Disciplinary Authority, i.e. ADEE/M/BZA by a memorandum dated 11/07/2011 has imposed the punishment of reduction of his pay from Rs. 7430/- (5630+1800 GP) to Rs. 7270 (5470+1800 GP) in pay band-I i.e. Rs. 5200-20200+1800 GP with effect from 11/07/2011 for a period of one year with cumulative effect.
5. The Commission observed that the medical certificate of the absent period produced by Shri Ram Swaroop Meena was issued by the Senior Medical Officer, Community Health Center, Andhi i.e. a Government Dispensary. Moreover, the punishment imposed upon the petitioner was too harsh. The Commission advised the Railway Authorities that withheld payments of the petitioner may be released keeping in view the genuiness of the medical certificate produced by him.

शेरू लाल मीणा / BHERU LAL MEENA
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

24/4/2013

6. The Railway Authorities mentioned that Shri Ram Swaroop Meena had preferred an appeal on the said punishment but the appellate authority i.e. Sr. DEE/M/BZA by his memorandum No. B/E/5/EVS/02/10 dated 17/10/2011 had confirmed the punishment imposed by the Disciplinary Authority. Subsequently, the petitioner had preferred Revision Petition to the next higher authority i.e. ADRM/BZA. The Revision Authority has taken a lenient view and reduced the penalty to that of CENSURE by a memorandum dated 19/03/2012.

7. The Commission advised that the Railway Authorities should provide a copy of the memorandum dated 19/03/2012 of the Revising Authority regarding reduced penalty to CENSURE to the petitioner and intimate to the Commission within a month.

8. The Sitting ended with a vote of thanks to the chair.

21/4/2013

भेरू लाल मीणा / BHERU LAL MEENA
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
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