



सत्यमेव जयते

भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. S.K./11/2011/STGAP/SEOTH/R.U-II

To

The Chairman-cum-Managing Director
NTPC Limited,
NTPC Bhawan,
Scope Complex,
7, Institutional Area,
Lodhi Road,
New Delhi-1103

छठी मंजिल, 'बी' विंग, लोक नायक भवन
खान मार्केट, नई दिल्ली-110003

6th Floor, 'B' Wing, Lok Nayak Bhawan
Khan Market, New Delhi-110 003

Dated 08-05-2013

Sub: ATR on the points raised in the record of proceedings of the Sitting taken by Dr. Rameshwar Oraon, Hon'ble Chairperson, NCST on 23/04/2013.

Sir

I am to refer to your letter No. 01/CMD/PES/304 dated 22/04/2013 on the subject mentioned above and to forward herewith a copy of the record of the proceedings of the sitting held on 23/04/2013 at 11:30 hrs on the subject mentioned above.

It is requested that an action taken report on the above proceedings may please be furnished to this Commission at the earliest.

Yours faithfully,

(M.S.Chopra)
Director

Copy for information to:-

Shri. S Kumar, President, SC/ST NTPC Land Quistees Un-Employees Association, Qr. No. T2-272, G.M. Office Colony Godavari Khani-505209, District Karmingar, A.P.

NOO (Copy to):-

1. PPS to Hon'ble Chairman
2. PPS to Joint Secretary
3. Director
4. AD (Coord)
5. SSA NIC

(M.S.Chopra)
Director


NATIONAL COMMISSION FOR SCHEDULED TRIBES
LOK NAYAK BHAWAN, NEW DELHI

F.No. S.K./11/2011/STGAP/SEOTH/RU-II

Record of Proceedings of the Sitting taken by Dr. Rameshwar Oraon Hon'ble Chairperson, NCST on 23/04/2013 at 1130 hrs in the NCST conference hall with authorities of NTPC on the representation of Shri S.Kumar, President SC/ST NTPC Land Oustees Un-employees Association, Distt. Karamnagar, A.P regarding non-filling of vacancies from ST land oustees.


1. A Sitting of the Commission was held on 23/04/2013 at 11.30 Hrs in the Chairmanship of Dr. Rameshwar Oraon, Chairperson NCST with the authorities of NTPC on the representation of Shri S.Kumar, President SC/ST NTPC Land Oustees Un-employees Association, Distt. Karamnagar, A.P regarding non-filling of vacancies from ST land oustees.
2. CMD NTPC did not attend the Sitting. The petitioners were present in the Sitting. The List of persons who attended the Sitting is enclosed.
3. Hon'ble Chairperson asked the petitioner to explain their grievance. Shri S. Kumar, President SC/ST NTPC Land Oustees Un-employees Association mentioned that they are facing discrimination since the last 35 years due to biased attitude of NTPC Management vis-a-vis officers of Government of Andhra Pradesh regarding employment in NTPC project. NTPC has failed not only in keeping its promise of providing work opportunity since the last three decades but also belied the expectation of SC - ST land oustees to protect their social interest. The NTPC is required to pay a compensation for all kind of losses and other detriment suffered by the oustees. They have submitted a compensation claim of Rs. 125 crore to NTPC but no action has been taken by the NTPC Management as yet.
4. Shri UP Pani, Director (HR) NTPC submitted that special efforts have been made by NTPC to recruit SC/ST candidates through special recruitment drives during 1989 to 1993. In 1992 a total of 60 candidates were recruited out of which 4 posts each of SC/ST were also filled up. The issue regarding backlog posts as per Memorandum of undertaking is pending before the High Court of A.P and there is stay on the recruitment. The recruitment process will be taken up after court decision. The petitioners submitted that there is no stay order on filling up of ST posts. NTPC, Director (HR) promised that they will fill up backlog vacancies within 8 months after notification, if no stay is there on filling up of vacancies for STs.
5. Joint Secretary, NCST stated that filling of small number of backlog vacancies at this belated stage has no meaning. The NTPC should realize their responsibility towards compensation for all kind losses and other detriments suffered by the oustees from their land since the last three decades. A Sitting on the issue was also held on 23/08/2011 with the officials of NTPC during the visit of the Commission to Andhra Pradesh. In the Sitting the Commission had advised NTPC to formulate a proper rehabilitation program for ST land oustees but no communication has been received from NTPC authorities as yet.

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Dr. RAMESHWAR ORAON
Chairperson
National Commission for Scheduled Tribes
Govt. of India
New Delhi

6. The Chairperson NCST was not satisfied with the reply of NTPC officers and asked to submit a copy of court case filed in High Court of Andhra Pradesh along with stay order if any, in the matter. Hon'ble Chairperson also advised to re-fix a Sitting in the matter and call for the Secretary, Ministry of Power, Govt. of India; Secretary, Social Welfare Department, Government of Andhra Pradesh and CMD, NTPC. He also asked to write to Hon'ble Minister of Power, Govt. of India regarding the issue.

7. The Sitting ended with vote of thanks to the Chair.


Dr. RAMESHWAR ORAON
Chairperson
National Commission for Scheduled Tribes
Govt. of India
New Delhi

NATIONAL COMMISSION FOR SCHEDULED TRIBES
Attendance Sheet

Date:- 23-04-2013 at 1130 Hours

National Commission for Scheduled Tribes

1. Dr. Rameshwar Oraon, Hon'ble Chairperson
2. Smt. K. Kamala Kumari, Hon'ble Member
3. Shri Bheru Lal Meena, Hon'ble Member
4. Shri Aditya Mishra, Joint Secretary
5. Shri M.S. Chopra, Director

NTPC

1. Shri U.P. Pani, Director (HR)
2. Shri R. Venkateshwaran, Reg. Ex. Director (South)
3. Shri S. Ghosh, GM (HR)
4. Shri P. Gopala Rao
5. Shri R. Hari Kumar

Petitioner

1. Shri S. Kumar
2. Shri V. Ramchendar
3. Shri Balasubrahmanyam Kamarsu