



सत्यमेव जयते

भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No.HKG/11/2011/MFIN9/SEHRMT/RU-IV

To

The Secretary,
Ministry of Communication and Information Technology,
Department of Telecommunications,
Sanchar Bhawan, 20, Ashoka Road,
New Delhi-110001

छठी मंजिल, 'बी' विंग, लोक नयक भवन
खान मार्केट, नई दिल्ली-110003

6th Floor, 'B' Wing, Lok Nayak Bhawan
Khan Market, New Delhi-110 003

Dated 03/11/2011

Subject: Representation received from Shri H.K. Gaikwad, Secretary General, All India VSNL SC/ST & OBC Emp. Federation, Pune and Shri Ujjwal S. Tiga, Assistant Manager, VSNL regarding harassment of ST employees in the TCL when their service transferred from OCS to VSNL and vice-versa.

Sir,

I am directed to enclose a copy of the representations dated 27/6/2011 and 23/7/2011 received from Shri H.K. Gaikwad, Secretary General, All India VSNL SC/ST & OBS Emp. Federation, Pune and Shri Ujjwal S. Tiga, Assistant Manager, VSNL regarding harassment of ST employees in the TCL. A communication was issued vide NCST letter dated 28/07/2011 calling the MD and CEO, VSNL, (now called Tata Communications Ltd.) and the Hon'ble Commission fixed up a sitting on 10/08/2011 in the matter with the MD and CEO (VSNL now Tata Communications Ltd.), Mumbai on the above subject. A response was received from the Tata Communication Ltd. Mumbai vide letter No. HQ-D/07-01/2011-Legal-177 dated 04/08/2011 (copy enclosed) and requested for re-schedule the meeting with CEO and MD since he was in abroad. Further reply also received from the Tata Communication Ltd. Mumbai vide letter No. HQ-D/07-01/2011-Legal-179 dated 23/08/2011 is also enclosed for your information. The Tata Communications Ltd. in the response has stated that "the Company ceasing to be a Public Sector Undertaking (PSU) with effect from 13-02-2002, TCL is no longer covered under the Reservation Policy applicable to the Government of India (GoI) or its Undertakings and that the jurisdiction of the National Commission for ST is confined to ensuring the service safeguards of ST employees working in the Central and State Government and the PSUs and does not therefore extend to TCL is no longer a PSU."

The reply was communicated to the petitioners vide Commission's letter of even number dated 22/9/2011. The petitioners did not satisfy the report / reply submitted by the Tata Communications Ltd. The petitioners submitted a re-joinder dated 17/10/2011 to the NCST.

Dr. Rameshwar Oraon, Hon'ble Chairperson, NCST has desired to discuss the issues raised by the Association with you in person on 11/11/2011 at 1500 hrs. I am further to request you to kindly make it convenient to attend the discussion in person on the above date and time. It is also requested to advise the CMD, VSNL (Tata Communications Ltd.) to attend the sitting along with you with all relevant records in the matter. The concerned Secretary General / petitioner may also be asked to be present in the Commission on the day of sitting.

Yours faithfully,

(Mrs. K.D. Bhansor)
Deputy Director

o/c

Contd...2/-

Copy for information and necessary action to:-

The Managing Director and CEO
VSNL (Tata Communications Ltd.)
Videsh Sanchar Bhawan,
Mahatma Gandhi Road,
Fort, Mumbai-400001

Copy for information to:-

1. Shri H.K. Gaikwad
Secretary General,
All India VSNL SC/ST & OBC Employees Federation,
VSNL, TCL Dighi, Alandi Road
Pune-15, Maharashtra
2. Shri Ujjwal S. Tiga
Assistant Manager
VSNL (TCL), Videsh Sanchar Bhawan,
Bangla Sahib Road,
New Delhi-110001

Ujjwal
04/11/11

K.D. Bhansor

(Mrs. K.D. Bhansor)
Deputy Director

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4/11/11
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o/c

Copy for information to:

1. PA to Chairperson
2. PPS to JS
3. DD (KDB)
- ✓ 4. NIC