



F.No.15/1/NCST/2016-Estt.
Government of India
National Commission for Scheduled Tribes

6th Floor, B Wing, Loknayak Bhawan,
Khan Market, New Delhi-110003
Dated the 31st July, 2017

OFFICE MEMORANDUM

Sub: Terms and Conditions of deputation in respect of 32 employees of TRIFED to National Commission for Scheduled Tribes, New Delhi.

With reference to Office Order No. 48011/2/2016-Estt dated 02.03.2016 of the Ministry of Tribal Affairs, The following Terms and Conditions of deputation of Employees of TRIFED to NCST is as under:-

1. Period of Deputation:

The period of deputation will be for 3 years for till the date regular post is filled up, whichever is earlier.

2. Salary Structure/Pay and Allowances (Dearness Allowance, House Rent Allowance and Transport Allowance):

All the employees will draw the same salary (Pay + Grade pay) as drawn by them in TRIFED. No deputation allowance is permissible. Pay and allowance to be borne by NCST.

3. Dearness Allowance, House Rent Allowance, Transportation Allowance

They will be entitled to draw DA, Transportation allowance and House Rent Allowance as per the rules/rates applicable in TRIFED i.e. as per Central Govt. Rules. If the residential accommodation provided by the Government, HRA not applicable and licence fee will be recovered as per rules in force.

4. Leave and Leave Salary Contribution:

During the period of their deputation they will covered under leave rules applicable to the employees of TRIFED. NCST will pay leave salary contribution annually @11% of the pay drawn by the employee within 15 days of the following year.

5. Leave Travel Concession:

All the employees during the tenure in the NCST are entitled to avail leave travel concession as per the rules applicable to the employees of NCST.

6. Group Insurance:

During the period of their deputation they will covered under Group Insurance Scheme of TRIFED for which the prescribed amount (as intimated in the LPC) will be recovered from their salary and NCST will remit the same to TRIFED.

14. **Absorption:**

Being an appointment on temporary deputation basis, the option of absorption in the NCST shall not be exercised.

15. **Residuary matters:**

(a) **Newspaper expenses**

Senior Manager and Assistant Manager: 02 newspapers
(one Economic Times and one daily newspaper)

(b) **Entertainment expenses**

Senior Manager: Rs. 100/- per month
Assistant Manager: Nil

16. **Joining time Pay and Transfer Travelling Allowance:**

All the employees will be entitled for travelling allowance during the joining time and to reversion on expiry of the deputation shall be paid by the NCST according with the relevant rules.

17. **Children Education Allowance:**

The children education allowance will be governed as per the rules of TRIFED.

18. **Other Matters:**

Matters not covered in the above Terms and Condition will be governed by the rules/regulation/orders as applicable to the employees of the NCST in consultation with TRIFED.

This issue with the approval of Hon'ble Chairperson, NCST.

D. S. Kumbhare
31-7-2017
(D.S. Kumbhare)
Under Secretary

F. No. 15/1/NCST/2016-Estt

dated: 31-07-2017

Copy to:

1. Economic Advisor, Ministry of Tribal Affairs, August Kranti Bhawan, Bhikaji Kama Place, New Delhi-110067.
2. The Executive Director(I/c-P&A), TRIFED, NCUI Building, IInd Floor, 3, Siri Institutional Area, August Kranti Marg, New Delhi-110016.
3. Deputy Secretary (Admn.), Ministry of Tribal Affairs, Shastri Bhawan, New Delhi.
4. Pay & Accounts Office, Ministry of Tribal Affairs, Shastri Bhawan, New Delhi.
5. Pay & Account Office, TRIFED, New Delhi.
6. All Regional Offices of NCST.
7. DDO/Cashier with one spare copy.
8. Office order file.

D. S. Kumbhare
31-7-2017
(D.S. Kumbhare)
Under Secretary