

**By Speed Post**



**Government of India  
National Commission for Scheduled Tribes**

**6<sup>th</sup> floor, 'B' Wing, Loknayak Bhawan  
Khan Market, New Delhi-110 003.**

File No. Tour Report/3/2018/ONGC, IOC(HCV)/RU-I

Date: 27 /02/2018

To

1. The Chairman-cum-Managing Director,  
Oil and Natural Gas Corporation Ltd.,  
IDT Campus, Kaulgarh Road,  
Dehradun (Uttarakhand).
2. The Chairman,  
Indian Oil Corporation Ltd.,  
3079/3 JB Tito Marg,  
Sadiq Nagar,  
New Delhi – 110049.

Sub: Tour Report of Shri Harshadbhai Chunilal Vasava to ONGC Vadodara and IOC Vadodara on 15.09.2017.

Sir,

I am directed to enclose a copy of Tour Report dated 15/09/2017 pertains to ONGC, Vadodara and IOC Vadodara, Gujarat of Shri Harshadbhai Chunilal Vasava, Hon'ble Member, NCST on the subject mentioned above for necessary action.

It is requested that reply / Action Taken Report on the Tour Report may be furnished to this Commission at the earliest.

Enclosure: as above.

Yours faithfully,

(Rajeshwar Kumar)  
Assistant Director

Copy to:

SSA NIC for uploading on the website of the Commission.

**NATIONAL COMMISSION FOR SCHEDULED TRIBES**

**Field Visit/ Tour Report of Hon'ble Member Shri Harshadbhai Vasava, NCST**  
**to the State of Gujarat**

**F. No. Tour/23/Member (HCV)/2017**

1.	Name of the visiting Dignitary	Shri Harshadbhai Vasava
2.	Date of Visit/ Tour	15.09.2017
3.	Places visited	ONGC Vadodara and IOC Vadodara
4.	Key Persons/ officials/ Organisations met.	Management of ONGC and IOC Vadodara
5.	Key Highlights of the visit (Major issues discussed during tour/ visit)	

**Visit of Hon. Member Shri Harshad Chunilal Vasava on Dt.15/09/2017 of ONGC Vadodara**



Hon.Member Shri Harshadbhai chunilal Vasava visited O.N.G.C. Vadodara on Dt.15/09/2017; Friday. Employees/workers of SC/ST Association were present at the O.N.G.C.Guest House to receive Hon. Member. Mr. Rohitkumar had welcomed Hon.Member with the other members of SC/ST employees. Welcome speech was delivered by Shri Rohitkumar.Shri Ambedkar Chief Liaison officer from O.N.G.C. Dehradun was present in the meeting, Shri C.C. Rathawa Vigilance

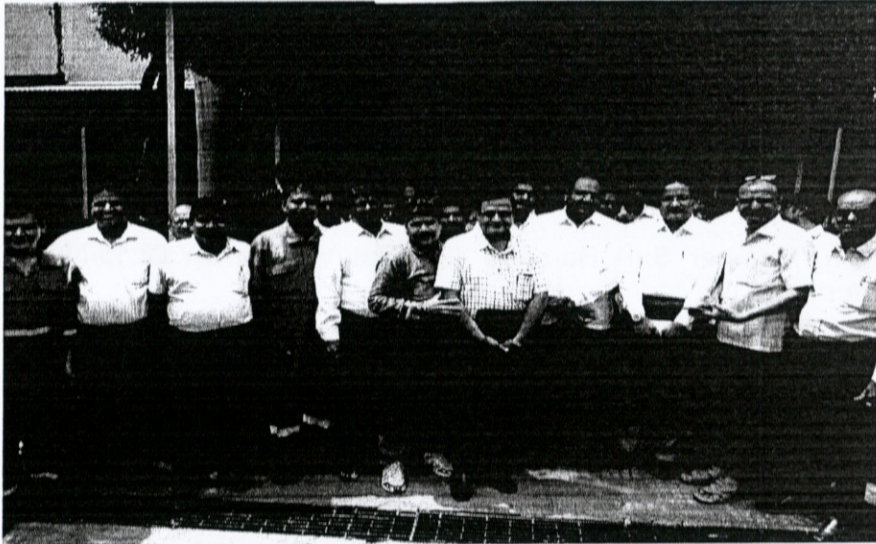
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Officer from Tribal Development Department was present as a local protocol officer.

No major grievance was reported by the employees other than the issue of promotion, it was felt by few of them that at the time of promotion the employees belonging to SC/ST category are targeted for not giving promotion by intentionally not writing good PAR.

This being maiden visit of any member from N.C.S.T., it was welcomed by all the members of the association they told that because of this visit of Hon. Member they all felt that some one was there to safeguard the interest of the SC/ST employees, they also said that it had positive impact on the management, small issues pending were sorted out by the management on receiving the message of the visit of Hon. Member.



Hon.Member visited the workshop of O.N.G.C., Head of Workshop Mr.Amitji welcomed Hon. Member at the workshop, Mr. Amar Vasava local employee of workshop also welcomed Hon. Member. All the employee/workers were very happy to meet Hon. Member. They were asked to give suggestions related to O.N.G.C. and any other social issues related to the SC/ST employees and their family. It was requested by the employees that local employment in the regional area should be 85% from local people of the area; the suggestion was pertaining to all the people including SC/STs of the area. It was brought to the notice that because of misspelled surname sometime SC/ST people has faced problems in getting caste certificate as illustration they gave example that Chaudhary if spelled Chaudhari caste certificate becomes difficult to get even though he belongs to ST community he has to suffer and lots of exercise is required to establish the truth just because of misspelled surname. The officer



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dealing such issues should have positive attitude to solve such pity matter on the basis of jenunity of the case and evidences produced by the sufferer. However they agreed that caste certificates should be checked and cancelled if found false.

It was reported that State Bank of India local Maneja Branch refused opening of savings account with zero balance for the deposit of the scholarship of ST students, the branch insists for Rs.5000/- as opening amount which was against the rules. The Vigilance Officer was asked to check the matter and help such students; suitable action against the branch should also be initiated.

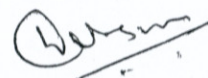
After meeting the members of association of SC/ST there was meeting with the management. Hon. Member met the senior officers of O.N.G.C., they gave warm welcome to Hon. Member, they were very eager to know if any grievance was found in the meeting held with the members of SC/ST association which could be shorted out in the presence of Hon. Member during this meeting, however there was not any grievance from the employees of SC/ST other than that of promotion matter management denied any such bad intention in writing of PAR of SC/ST employees ,this happens with other employees who do not belong to SC/ST.

At the end management assured all help and guidance to the employees of SC/ST. It was also assured that they were following the rules and regulations for recruitment and promotions for SC/ST employees in O.N.G.C. Hon. Member thanked all the employees and management and praised them for having very intimate and cordial relations amongst them.

#### **Visit of Hon. Member Shri Harshad Chunilal Vasava on Dt.15/09/2017 of IOC Vadodara**

Hon. Member Was welcomed by the member of the Association for SC/ST of refinery, Jawaharnagar ,Karachiya, IOC, Vadodara. Union leaders of refinery also welcomed Hon. Member, there after meeting started with the member of Association few irregularities of management in appointment and promotion of SC/ST employees was discussed in the meeting, Gujarat Refinery Reserved(SC/ST/SEBC) Employees Association (GREWA)presented few individual cases which are as follow;

- (1) Prashat Parmar represented his case of pay protection
- (2) Accident of H.D. Vasava not compensated
- (3) Holding back the retirement benefit of N.C. Vasava under pretext of litigation
- (4) Denial of reservation benefit in promotion
- (5) Victimization of Sheri Pratik Pandya SC candidate and member of GREWA





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- (6) Mandated training to employees of reservation category not complied
- (7) Non compliance of reservation policy in the appointments of contract people hired on temporary posts.



Hon. Member gave patient hearing to all the points brought to his notice and assured to take up these issues in the meeting scheduled with the management after completion of the Association meeting, meeting ended with sole satisfaction of the members.

In the meeting with the Management all the issues raised by the association were discussed at length ,management was very positive towards redressal of the issues and put their views quoting to the rules and regulations they also assured solutions of the point raised by association earliest possible.

Management also gave power presentation to Hon. Member which is attached herewith.

After the completion of the meeting with the management Hon. Member took a round of the Refinery Plant with keen interest and satisfied his curiosity by the engineers present in the plant.

The meeting with the Association, management and visit to the plant was very satisfactory, all were happy to be with Hon. Member.

हर्षदभाई वसव्/ Harsha Ubbhai Vasava  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi