

By Speed Post



**Government of India  
National Commission for Scheduled Tribes**

**6<sup>th</sup> floor, 'B' Wing, Loknayak Bhawan  
Khan Market, New Delhi-110 003.**

File No. Tour Report/2/2018/OPAL(HCV)/RU-I

Date: 27/02/2018

To

The Chairman-cum-Managing Director,  
Oil and Natural Gas Corporation Ltd.,  
IDT Campus, Kaulgarh Road,  
Dehradun (Uttarakhand).

Sub: Tour Report of Shri Harshadbhai Chunilal Vasava to ONGC Petro Additions Limited,  
Vadodara on 20.08.2017 to 29.08.2017.

Sir,

I am directed to enclose a copy of Tour Report dated 20/08/2018 to 29/08/2017  
pertains to ONGC Petro Additions Limited, Vadodara, Gujarat of Shri Harshadbhai Chunilal  
Vasava, Hon'ble Member, NCST on the subject mentioned above for necessary action.

It is requested that reply / Action Taken Report on the Tour Report may be furnished  
to this Commission at the earliest.

Enclosure: as above.

Yours faithfully,

(Rajeshwar Kumar)  
Assistant Director

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SAS NIC for uploading on the website of the Commission.

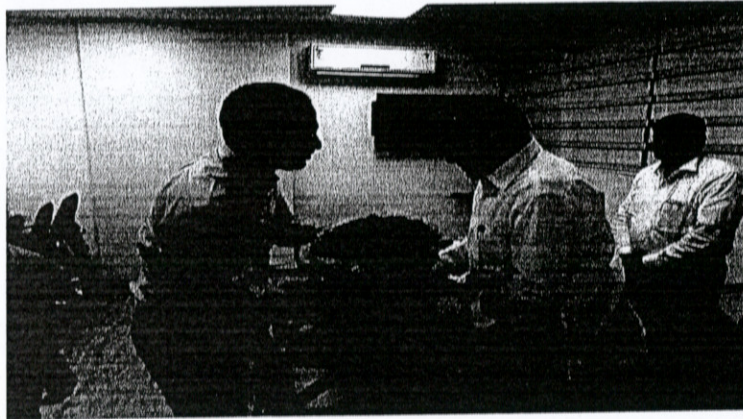
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**Field Visit/ Tour Report of Hon'ble Member Shri Harshadbhai Vasava, NCST**  
**to the State of Gujarat**

**F. No. Tour/21/Member (HCV)/2017**

1.	Name of the visiting Dignitary	Shri Harshadbhai Vasava
2.	Date of Visit/ Tour	20.08.2017 to 29.08.2017
3.	Places visited	ONGC Petro Additions Limited (OPAL), Vadodara
4.	Key Persons/ officials/ Organisations met.	Senior Officers of ONGC Petro Additions Limited (OPAL), Vadodara
5.	Key Highlights of the visit (Major issues discussed during tour/ visit)	

ONGC Petro Additions Limited(OPAL), Vadodara



Hon. Member Shri Harshadbhai Chunilal Vasava visited ONGC Petro Additions Limited (OPAL), Manjalpur, Vadodara on 24/08/2017, Mr.Chirag Bhuriya a member of HR team of OPAL escorted Hon. Member from Govt. Circuit house Vadodara to OPAL, Managing Director OPAL Mr. Avinash Joshi welcomed Hon. Member along with Vimla Nigania, Head HR. It was a very interactive session with the officers of OPAL.

हर्षदभाई वसव/ Harshadbhai Vasava  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi



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OPAL is a joint venture Company promoted by ONGC Ltd. and co-promoted by GAIL(Gas Authority of India Ltd.) and GSPC Ltd.

OPAL is poised to become a key player in the growth of the polymer industry, because it has all the essential ingredients to become one of the best performing operators in the global petrochemical industry. Moreover, to utilize the advantage of this highly competitive and dynamic market, OPAL synergizes with the strengths of its promoters. OPAL has the combine advantages of adequate indigenous feedstock supplies, talented manpower, ready market and above all, a better and brighter domestic market.



The demand for polymers in India is huge and is expected to further rise with the growth in GDP. India will continue to be in deficit of Polyethylene in the foreseeable future. Polymer industry, because it has all the essential ingredients to become one of the best performing operators in the global petrochemical industry. OPAL will set a roadmap for the holistic growth of the downstream polymer and petrochemical industry. Whether it is healthcare, consumer durables or automotive, plastic is everywhere. In last one decade net import of chemicals have gone up from 12000 crores to 60000 crores, if corrective measures are not taken then polymer and petrochemicals import will touch 1.5 lakh crore in next 10 years. Opal will work in tandem with downstream industry to generate employment and sustainable growth of the petrochemicals industry.

Hon. Member had asked about the implementation of reservation policy for SC/ST in the organization, it was made clear by the officers that OPAL do not come within the purview of Government company as per companies Act 2013.,it is a private Limited company and carries out its business for private profit ,it is non PSU sector, it has not been considered in the list of central public sector enterprises, in view of the same, currently reservation policy is not applicable , however about 4% of total employees strength is from SC/ST category, they all are on merit.

हरदीप सिंह/Harshdeep Singh  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi